



# St. Bartholomew's EPISCOPAL CHURCH



## 2021 Annual Reports

Presented at the Annual Meeting of the congregation on May 1, 2022

## A Strategic Plan for St. Bartholomew's Church

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**Vision:** We will, with God's help, be a vibrant faith community that is a blazing beacon of God's transforming love in the world.

**Mission:** God is calling us to take righteous risks. We accept this call, and will respond by seeking and serving Christ in ALL people.

**Core Values:** St. Bartholomew's Episcopal Church ...

- places worship at our center;
- promotes inclusivity and openness;
- has a strong commitment to pastoral care;
- is dedicated to education, both learning and teaching;
- empowers the laity for leadership and ministry; and
- is deeply committed to outreach and service.

### **Strategic Imperatives**

1. To demonstrate Christ's reconciling presence in the 40 West communities, we will establish, support and use a faith-centered Community Development Corporation (CDC) to ensure the economic and social well-being of our neighbors.
2. We will actively seek and prepare for sustainable growth, building a faith community that fully reflects the joyously diverse Kingdom of God.
3. In faithful commitment to our vision, mission and ministry, and as good stewards of God's resources, we will repair, improve and expand our facilities.

*passed in April 2005*

Welcome

Opening prayer

Norms

Acceptance of last year's Annual Meeting Minutes

Acceptance of Annual Reports

Financial report (Michael Haynie)

- End of 2021
- Approved Budget for 2022
- Etc.

Funds Committee Report (Diane Mountain)

- End of Year
- Endowment Fund Membership Announcement

Honoring outgoing Vestry Members

Election of new Vestry Members

Community Conversation Regarding Clergy—#3

Closing hymn

The Vestry will meet briefly immediately after the closing hymn to elect officers.



## ☞ Minutes from the April 18, 2021 Annual Meeting (Zoom)

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- I. **Meeting Opening:** Angel Jackson provided a welcome and opened the Annual Meeting with prayer at 11:02 am. Angel Jackson reviewed the meeting norms and the meeting agenda .
- II. **Acceptance of the 2020 Annual Meeting minutes:** Debbie McClellan moved to accept the minutes. Attendees noted corrections during the discussion. Stephen Miller moved to accept the minutes as amended. The DeVale family seconded the motion. All voted in favor. The minutes were accepted.

III. **Finance Committee Report:** Michael Haynie presented the report of the Finance Committee. Last year's faith budget was passed prior to the COVID-19 shutdown. The leadership recognized that income may reduce due to the pandemic, along with some expenses. During the pandemic, pledge income stayed steady while open plate increased with total contributions over \$47,000. Open plate giving refers to giving by persons who have not completed a pledge card. The open plate contributions made a dramatic difference in the finances of the church. The generosity was exceptional.

The Church also received a \$63,500 loan through the Federal Government's PPP loan program. The PPP loan was completely forgiven by the Federal Government. As a result, the Church has a surplus to apply to 2021.

The approach with the 2021 budget involved a careful review of previous budgets and recognizing there are many unknowns surrounding re-opening and COVID-related expenses. The 2021 Budget attempts to address these unknowns and includes a \$31,000 deficit.

Michael Haynie thanked the members of the Finance Committee, as well as Rev. Flo, Angel Jackson, Michael Sarbanes, and Kathy Schultheis.

IV. **Funds Committee Report:** Deirdre McElroy provided a Funds Committee Report. The Funds Committee is an advisory committee to the Vestry. Their charge is overseeing St. B's Institutional funds: the Endowment Fund and the General

Investment Fund, and two specialized funds, the Lawler fund and the Jan Malpas Fund. Parishioners are referred to the reports for details.

How were the funds impacted by the 2020 fluctuations in the market? The investment portfolios experienced excellent growth. Our portfolio, which is more conservative than the S&P 500, performed similarly to the S&P 500. The fund managers also were asked to consider the safety and well-being of employees as they made decisions.

Rev. Flo reported that the General Convention of the Episcopal Church has established a taskforce to develop a report on the theology of money. The report will provide case studies of seven parishes. St. B's is invited to share its story as a case study.

Deirdre McElroy and Sandy Woodcock will be rotating off the Funds Committee. Rev. Flo thanked Deirdre and Sandy for their service. Rev. Flo announced the appointment of two new members to the Funds Committee, Bonnie Kutch and Henri Oliveros. These are two-year terms.

V. **Project Jigsaw:** Dave Murray referred members to the 2020 Annual Report regarding Project Jigsaw. The Knott Foundation grant to address drainage issues allows St. B's to proceed with the first steps needed for Project Jigsaw. The drain project will reduce Project Jigsaw costs.

The work on the Undercroft has started. Dave Murray thanked the over 50 volunteers from the parish family who have participated in preparing the undercroft for the contractors. Forty West will continue to operate out of the Parish House. As of May 10, the undercroft will not be accessible to allow for the asbestos abatement. A drainage and dehumidifying system will then be installed

Dave Murray also has investigated the increases in St. B's water bill. A water test indicates that there may be a leak. The next step is for the City to check the meter. Dave Murray will continue to follow up.

**VI. Plans for a return to on site worship:** Baltimore city currently is experiencing spikes in rates of COVID-19 infection. The Diocese and St. B's medical experts recommend against gathering inside at the current time. Inside services also cannot incorporate singing and only 26 individuals or "pods" can be in the church.

Rev. Flo is considering an 8:00 am outside service this summer, which allows for distancing. All attendees will need to wear masks. The 8:00 am service will not be broadcast over Zoom. The late morning service will continue to be held over Zoom.

St. B's will not be monitoring whether individual members have been vaccinated. Rev. Flo encourages all to obtain the COVID-19 vaccine and support individuals as they discern their plans surrounding the vaccine. In response to inquiries from the Zoom chat, an impromptu anonymous poll on vaccination rates was held: 77% of the 68 persons attending the Zoom meeting responded to the poll; 98% of responses were yes, the responder had received at least one vaccination dose for COVID-19; 2% preferred not to answer

**VII. Honoring Outgoing Vestry Members:** Angel Jackson thanked the outgoing Vestry members: Stephanie Brooks-Wiggins, Verna Harrison, Michael Mountain, Ben Smith, and Tim Wolf.

**VIII. Election of New Vestry members:** The Vestry placed in nomination for Vestry the following individuals: Joshua Crockett, Aleah Mohamed, Margaret Schotto, and Steve Smallman. There is no candidate for youth Vestry member. Thus, while five members are retiring, the incoming slate includes four members.

The parish by-laws also permit additional nominations from the floor. Any person nominated must have already agreed to be nominated and must be a member in good standing (as determined by the Rector and the Assistant Treasurer). No nominations from the floor were submitted.

No motion from the floor is needed to elect the new Vestry members because the motion came

from the Vestry. All voted in favor. The slate of Vestry members was accepted.

**IX. Questions and Comments from the Floor:**

Project Jigsaw fundraising is on hold during the pandemic. In the meantime, Rev. Flo continues to be in touch with Sacred Spaces once we are ready to proceed with Project Jigsaw. Brad Schlegel noted he has a long history with Sacred Spaces and can facilitate contacts. Highlights from the Chat posts:

- Thanks offered for Rev. Flo's leadership.
- Virtual church has been a blessing.
- Thanks to Ted, the choir members, the tech vergers and to all our leaders for all the great care and continuation.
- Thanks offered for the virtual choir recordings - there is a lot of work involved in putting each one together.
- A big shout-out to both Maggie Caldwell and Ted Davis for their incredible work to keep us moving forward.
- We will have the One Straw Farm CSA again this year. Thanks to Pat Alt for organizing the CSA effort—promoting it, volunteer sign up, keeping it on track and running smoothly!

**X. Closing hymn:** The choir provided a pre-recorded closing hymn.

**XI. Closing:** Angel Jackson closed the meeting at 12:40 pm.

Respectfully submitted,  
Sarah Chard, Registrar





## Outgoing Vestry Members

*We give thanks for all those who are completing terms as members of the Vestry today.  
May God bless their continued leadership here at St. B's!*

**Bonnie Kutch**  
**Susan Goering**

**Dick Parker**  
**Rachel Sangree**

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## Vestry Nominees

*Every year at our Annual Meeting, we elect up to 6 new Vestry members: 4 full members for 3-year terms and 2 young adult members for 1-year terms (for those between ages 16 & 22).*

*Following is the slate of candidates (four regular members)  
submitted by the Nominating Committee:*

### Terry Amann

My name is Terry Amann. I was introduced to St. B's in 2018 when I asked Brigit Molony to share with me her story of moving from the Catholic church to the Episcopal church. That was followed with an invitation from Gay Warshaw to attend a service.



The moment I saw a woman (Neva) proclaim the Gospel my eyes filled with tears and I knew I wanted to know more about this faith community.

I grew up and still live in Catonsville where I attended Catholic schools and Catholic church. I am married and have two grown children. I was an educator for 30 years and am just completing an eight-year career in philanthropy with a large children's non-profit. Next up, I will be the full-time caretaker for my new grandson.

Here at St. B's I have served as a lector and had just started training as part of the Teller team when things shut down. I have attended Episcopal 101, retreats, Lenten classes, and a Sankofa circle. Through all I have learned that this is the spiritual home for me. I would be honored to serve the community as a member of the Vestry.

### Ben Barone

I was born in Buffalo, New York, and more than half of my forty-two years of life was lived in either western or central New York State. Subsequently, I would identify as a Minnesotan before the end of my four and a half years living in the upper mid-



-west. Yet, in 2010, upon moving for the benefit of my wife's career, I would begin to gradually become a proud Marylander.

Earning an Associate in Applied Science Degree from SUNY Morrisville and a Bachelor of Science Degree from Niagara University prepared me for my career in hospitality management. Yet, after a few years, I chose to go back to school where I then earned a Master of Education from the University of Minnesota. I am completing my twelfth year working for Baltimore County Public Schools as a middle school teacher.

I see my Vestry nomination as a call to serve God. I was confirmed Catholic as a teenager and my wife was raised protestant, so Episcopalians we became. St. Bartholomew's, which I began attending in 2013, is my third Episcopal home church since marrying Katie. I remember pleasantly conversing with then

Associate Rector Ed Warfield upon the end of worship service during my first ever time at St. B's.

Among the things I am most commonly thankful for are my good health and family. Having two daughters, Lillian (14) and Veronica (8), I enjoy coaching youth sports. Spreading smiles like Nutella, I'm recommended by four out of five people that recommend things.

### Ayodele House

I immigrated from Sierra Leone, West Africa as a teenager in the late 60s. A proud graduate of Yonkers High School and New Yorker, I went away to college at an HBCU in the South where I was met with non-understanding, being an African. I transferred back up north to Wilkes-Barre, PA, where this time, I was met with outright racism. Completing my undergraduate studies early, I started and worked at the United Nations for the next 15 years. During that time, I obtained my graduate degree from the New School in television production. In those years, I had relocated from Westchester to Dutchess County and had two daughters. Because I was spending 2 hours commuting one way to work, I decided to change jobs and move closer to home for the sake of the children. As such, I went back and utilized my undergraduate degree and taught English at the middle school level.



As a resident of Dutchess County, New York, I was a parishioner of St. Andrews, Poughkeepsie where both of my daughters were baptized, and later served as acolytes. While at St. Andrews, Poughkeepsie, I was a certified Lay Reader, member of the Episcopal Church Women (ECW), the altar guild, the choir, the Vestry, and the Dutchess County Interfaith Council, and taught Sunday school.

When my younger daughter was in high school, I decided to seek out a more diverse church and transferred to St. Andrews, Beacon. At St. Andrews,

Beacon I continued my active membership by participating in the choir, assisting with the Altar Guild, and lay reading. I was a Vestry member, the Sunday School Superintendent, supervised and coordinated the acolytes, and served on discernment committees as well as on a search committee for a new rector.

A change in my family situation left me looking for a new church home. This time, instead of commuting over 30 minutes to church I transferred to Holy Trinity, Pawling which was a mere ten-minute drive from my home. Being battle fatigued (I was driving over 80 miles one way to Albany, NY to work!), I was only active as a Lay Reader and participated in discernment committees.

I retired from the New York State Education Department as an Associate in Instructional Services, after being a school administrator for over twelve years and then transferring to State Ed. I followed my daughters to Maryland where they had settled after their graduate work and found St. B's after letting my fingers do the walking, church shopping.

### Dana Rose

I am a "cradle Episcopalian." My mom was raised Baptist but became an Episcopalian in her early 20s. She was very active in the church and has served in Sunday School, choir, altar guild, Vestry and ECW (Episcopal Church Women) member. As a result of my mother's devotion to her faith, my brother and I were raised in the church and were active participants in various activities. Although I have always loved church and my various faith communities, it was not until I came to St. B's about 25 years ago that I started to truly understand that faith and service to God is something that you cannot do alone. Building and maintaining a supportive faith community is essential in our walk with HIM.



Kathie Clark was first to invite me to participate in a church activity. I became the Godly Play “feast lady” under her excellent tutelage. The joy I received working with the Clark family, the Godly Play instructors, and the children/youth of St. B’s was tremendous. My children further propelled me into church life as they became acolytes, choristers, etc.

Over the years I have served on various committees at St. B’s. I was also a “mom” helper for the acolytes and the choristers. Currently I serve as the president for the Margaret Rollo Chapter of the Daughters. I am also part of a committee assisting Dr. Ted Davis, St. B’s awesome music director, in the establishment of a Choir School for Children in West Baltimore. Additionally, I serve as a point of contact for St. B’s COVID-19 vaccine clinics. If elected, it would be a blessing and my privilege to serve on the Vestry at St. B’s.

By way of background, I have been married to my life partner David for over 30+ years. We have two sons, Justin (23) and Christopher (16). I am originally from New Jersey; however, David’s family has lived in Columbia, MD since 1969. David and I met in college at the University of Pittsburgh, where I received my BA in Economics. I have worked in the insurance industry for over 35 years.





## Warden's Report

So, what exactly do wardens do? I am not a cradle-born Episcopalian, so this was my initial thought when our dear Flo asked me to first become a Junior Warden.

The official website of the Episcopal Church includes a description for "Wardens of a Parish," but it was quite brief: a Warden serves as a principal liaison between the parish and the Rector, and typically presides at Vestry. My saving grace was having Corinne Bowmaker, the previous Senior Warden, to teach, guide, mentor, and motivate me along my journey to understanding and experiencing the role of Warden.

I describe my experience as a Warden as a true blessing. Having Flo as our Rector, I have observed true, thoughtful, considerate, and intentional leadership. Maggie Caldwell, in her position as Parish and Communications Coordinator, has been a source of consistent and reliable assistance. And of course, there are many committees, staffed by truly devoted parishioners, that perform so much of the work of the church. My role as a Warden seems small when compared to all hours and work contributed by the Property Committee, Landscapers, Finance and Funds Committee, Stewardship, and Kitchen Divas, just to name a few.

My work as a Warden has been facilitated by all of the Vestry members. They have faithfully attended the monthly meetings, contributed wise, sincere, and thoughtful comments to our discussions, and have been considerate and cooperative in our decision making. With the uncertainty of the impact that the pandemic could potentially have on the church's finances, the Vestry remained committed to supporting transparency in all financial matters. At each monthly meeting, the Vestry gave a careful and detailed review to each monthly report submitted by the church Treasurer; ensuring that available resources were well-managed.

As our world endured through the pandemic, the Vestry devoted much of its time to defining and exploring the role of the Hybrid Church and

repeatedly examined these challenging questions: How can we be mobile, flexible, and adaptive in this environment created by the pandemic? How can we continue the work of the task forces (invite, welcome, and connect)? How do we reach out to, engage, and maintain those not yet ready to participate in on-site worship? How do we re-engage those who may have experienced pandemic/Zoom fatigue? How do we maintain a relationship with our neighbors and the external community in a post-pandemic world? We can now see the light at the end of the tunnel. By the grace of God and with your help and support, the church has persevered; the work of the church continues!

Angel Jackson, Senior Warden





## Worship Committee

The Rev. Florence L. Ledyard, Rector  
 Chuck Sullivan, Verger and Minister of Ceremonies  
 Glorius M. Sullivan, Worship Committee Chair,  
 Weekly Memorial Gifts Coordinator, Daughters  
 of the King Representative, Lay Eucharistic  
 Ministers Coordinator, and Interim Director of  
 10:30 AM Chalicists and Lay Readers  
 Debbie McClellan, Choir Representative and  
 Noonday Prayer Coordinator  
 Kathie Clark, Director of Ushers  
 Marty Clark, Retired Acolyte Co-Director and  
 Trainer and Member-at-Large  
 Ray Zeigler – Retired Director of 10:30 am  
 Chalicists and Lay Readers and Member-at-Large  
 Gay Warshaw, Director of Altar Guild  
 Mark and Laurie Anderson, Acolyte Assistants  
 Ted Davis, Organist and Choirmaster  
 Brigit Molony, Director of 8:00 am Chalicists and  
 Lay Readers, Acolyte Co-Director  
 Amanda Harris, Acolyte Co-Director  
 Steve Miller, Acolyte Co-Director

Our last “normal service” was on March 8, 2020. Then came COVID — and we have risen to have vibrant, meaningful, and prayerful services in spite of this seemingly endless time of careful consultation with those who monitor the current health situation to keep us safe. This indeed has been another strange and trying year of the pandemic, but hopefully we are coming out of the worst of times! We have been able to meet and worship together via Zoom and back in church, with masks optional, but together again! Before the formal Worship Committee Report begins, the Worship Committee would like to give a very heartfelt **Thank You** to our Rector, The Reverend Florence Ledyard for creating virtual services and to all of our Tech Vergers — Gary Alston, Patrick Mellon, Nicete Moodie, Michael Mountain, Brian Rosenberger, and Steve Smallman — who made our worshiping together possible, and to Ted Davis and the Choir — for their many ways of offering music for our worship. We are truly blessed to have you all!

### Purpose:

The purpose of the Worship Committee of St. Bartholomew's Church is to support and consult with

the Rector in matters relating to our form and style of worship. The committee is used as a sounding board for the Rector and as one of the conduits between the parish and the Rector regarding the Liturgy. Our main goal is to assist the Rector in maintaining the highest standards of worship at St. Bartholomew's.

### Responsibility:

Canon 14 Section 1(a): The authority of and responsibility for the conduct of the worship and the spiritual jurisdiction of the Parish are vested in the Rector, subject to the Rubrics of the Book of Common Prayer, the Constitution and Canons of the Church, and the pastoral direction of the Bishop.

### Worship Committee Membership and Meeting Times:

The Rector and Minister of Ceremonies are permanent members. The Chairman serves a term of two years. The Choir representative serves for one year. The Member-at-Large serves for a term of one year. At the end of this time, these members may be asked to continue at the request of the Rector. Other members will serve on this committee for as long as they serve as directors or coordinators of their represented ministries.

The Worship Committee meets at the Rector's request, generally based on the church seasons. In addition, we also have a special planning meeting for Holy Week and Easter services and another special planning meeting for Christmas services. We continued to meet in 2021 via Zoom as needed.

### Focus and Activities of the Worship Committee:

With the pandemic causing the temporary limiting of some ministries at the on-site worship services, we have not been able to do many of our normal activities. Many of our ministries were curtailed, and we adapted to on-line worship — without acolytes, chalicists or healing ministers, lay eucharistic ministers visiting home bound parishioners, and Daughters of the King Chapel Prayer to name just a few of those ministries. And yet, throughout the pandemic, we have come together to worship!

It is hoped that in the near future, we can once again help the Rector plan for these ministries:

- Healing Ministry
- Improving the movement of the servers on the altar to facilitate the serving of the Eucharist
- Blessing of the Youth going off to higher education (Spring)
- Blessing of Children's Backpacks at the start of the school year
- Introduction of youth as chalicists
- Use of Multi-colored Service Ribbons for the Acolytes
- Worship Service at the Annual Picnic
- Encouraging more volunteers to serve as acolytes, lay readers, chalicists, ushers, and altar guild and choir members.

In 2021, we have helped the Rector to plan the following services and been involved in these activities:

- Encouraging more readers to participate in the Zoom service.
- Planning and reviewing Lenten, Maundy Thursday, Good Friday, Holy Saturday, and Easter Services, and Advent and Christmas Services
- Encouraging Children and Youth participation in the service
- Families Participation in the Lighting of the Advent Wreath
- Reviewing services that take place at St. Bartholomew's Church
- Use of "Enriching Our Worship"
- Form and format of the Prayers of the People
- Helping to suggest new members for various worship-related ministries
- Helping new worship leaders to transition into their ministries
- Using the Shema Prayer during Lent

The Worship Committee invites and welcomes your comments about the services, and our meetings are always open to guests. If you would like to attend one of our meetings, or have any comments about Worship at St. B's, please contact Glorius Sullivan or the Rector.

Glorius Sullivan, Worship Committee Chair

## Acolytes

Acolytes are helpers, and the ministry of acolytes is ancient, going back to the Old Testament, where Samuel assisted the priest Eli, and Elisha assisted the Prophet Elijah. Acolytes were first mentioned in the third century AD, as helpers of deacons at the preparation of the table. Later they became involved in other tasks, including carrying candles in processions and lighting the altar candles. At some point you have seen St. B's acolytes engaged in all of these activities, and more, at the 10:30 am service.

Unfortunately, none of us were able to see any acolytes in service at St. B's for ~18-months during 2020 and 2021 (due to COVID, of course), but they joyously returned to become a part of worship again this past September. Our acolytes first appeared in a very limited role, with one crucifer (cross-bearer) participating in the service by bringing the large or small cross to the altar and back. As COVID restrictions eased, and the procession and recession were reintroduced to the service, the role of the crucifer expanded to include helping to prepare the altar for communion. At a few services in the fall a second crucifer also participated, but omicron made it impossible to allow that additional body in the altar area for long, and as a result, from late December/early January until the end of March 2022, we were back in single crucifer mode. Now and then a banner carrier also processed and recessed, to facilitate training of a new crucifer. But the good news is that now that the pandemic seems to be mostly behind us, we will begin to regularly incorporate more and more acolytes into our services—torch bearers, banner carriers, streamers—in addition to two crucifers, depending on acolyte availability.

Worship Committee members Amanda Harris and Steve Miller took over leadership of the acolyte crew shortly before the pandemic, taking the baton from stalwart, long-time leaders Marty Clark and Laurie and Mark Anderson. Marty is still an indispensable, beloved presence on the acolyte team, not only serving as crucifer, banner, torch bearer, and streamer, but also helping to train new acolytes, as well as the acolyte leaders.

Speaking of new acolytes, we are always looking for new members, especially now with some former acolytes having moved away in the last two years and now unable to serve. There are many reasons why acolytes choose to serve at St. B's, and then later grow to cherish the opportunity more and more. Probably most importantly, it gives one a different and perhaps stronger connection to the worship service when they are helping the clergy to lead the service, as opposed to more passively following it. Serving as acolyte also provides a very different perspective and fuller understanding of all that takes place during worship—there is no better way to learn about something than by being up close to it and helping to make it happen. And at St. Bartholomew's we are very flexible about scheduling acolyte participation; you can serve frequently or just a few times a year, we can slot you in whenever fits your schedule, and we can accommodate changes to the schedule when needed.

Please let us (Amanda and Steve) know if you would like to learn more about becoming a part of our team!

Your active St. Bartholomew's Acolytes are:

Janet Aldrich	Neville Best
Gordon Bowmaker	Marty Clark
Marty Clark	Sam Cushman
Mark DeVale	Sophia DeVale
Amanda Harris	Phoebe Johnson
Steve Miller	David Mountain
David Mountain	Christopher Rose
John Schroeder	Catherine Williamson

Submitted by Amanda Harris and Steve Miller, Acolytes

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## Altar Guild

*O God, who has taught us the beauty of order in your universe, give us a constant sense of that perfection, and a reminder that work is prayer if done for you; that we may approach your altars with humility and with a deep sense of our high calling in your service. We ask this for your sake. Amen.*

Gay Warshaw, Altar Guild Director

Deepest thanks to all members of St. Bartholomew's Altar Guild, past and present, who serve their Lord faithfully day after day, week after week, year after year. And special thanks to our Rector, The Rev. Florence Ledyard, who teaches us, guides us, and supports us in our service. The Altar Guild has the privilege of preparing all things necessary for the celebration of the Eucharist as well as other sacraments and offices of the church. The members are also responsible for cleaning the altar, caring for the sacred vessels, and securing the necessary articles to be used for our services.

The Altar Guild is usually divided into teams, with each team serving once a month. Members include: Inez Haynie Dodson, Anne Marie MacInnes, Rachel Sangree, Gay Warshaw, and Barbara Wightman-Freeman.

We are a friendly group and eagerly welcome new volunteers. Membership in the Altar Guild is open to men and women of any age. If you feel called to serve God by preparing and maintaining articles used in the worship life of the parish, please consider joining us!

Submitted by Gay Warshaw

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## Christian Meditation

Bob Buchanan, Coordinator

The Worship Committee also supports those involved in Christian Meditation. The Meditation Group met in Trinity Chapel until mid-March, 2020. Each Monday evening at 7:30 pm, an open, interfaith group would gather for thirty minutes of silent Christian Meditation. The evenings began with a brief reading, followed by quiet meditation, and ended with a time for optional sharing. The group plans to resume in June, 2022. All are welcome.



## **Healing Ministry**

Under the direction and training of The Rev. Ledyard, this special ministry has not been able to be offered since the onset of the pandemic. The gift of this Healing Ministry was that during the time of communion, worshipers could go to the back of the church by the Baptismal Font (at the 8:00 am service) or Trinity Chapel (at the 10:30 am service), to receive special prayers and the laying on of hands for healing, in addition to the bread and wine of the Eucharist. We are hopeful that it will again be offered at both the 8:00 am and 10:30 am services in future. Brigit Molony scheduled the healing ministers for the 8:00 am service and Glorius Sullivan would schedule the healing minister for the 10:30 am service.

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## **Lay Eucharistic Ministers**

Glorius M. Sullivan, Daughters of the King, LEM  
Coordinator

Early Christian writers show that it was common practice, under the direction of a Deacon, for the laity to distribute the Eucharist to individuals who are sick and/or infirm. The Deacon or Clergy would send Lay Eucharistic Ministers (LEMs) from the Sunday Worship Service to minister to those who are unable to be with us in the congregation. Lay Eucharistic Ministers are the pastoral and sacramental expression of the faith community. By taking the bread and wine to individuals who are sick and/or infirm at home or in the hospital, we are reminders to whom we go and serve that they are important members of our community. We represent the church and bear the Sacrament, the gifts of Christ's Body and Blood, so that others can share in the Celebration of the Eucharist.

The Daughters of the King coordinate and schedule these visits. During this pandemic, we have had to discontinue our visits. We look forward to continuing this ministry when it is safe to do so in the future.

## **Lectors, Chalicists, Ushers, and Healing Ministry (8:00 am)**

Brigit Molony, Coordinator

We were so thrilled to begin to meet again in person at the beginning of the summer and love to see our returning friends! We are able to safely and comfortably worship together again. We continue to be blessed to have many of our members of the 8:00 am congregation serve us in these ministries. Many served in multiple capacities and for that we are grateful! All are welcome and encouraged to come and share in these very important ministries. Lectors read the lessons or intercessions, while our Chalicists currently receive the used receptacles of the sealed host and wine. Ushers greet our fellow church members, welcome newcomers and provide a count of attendance. Many thanks to Josiah Bell, Laura Brady, Drew Brown, Joshua Crockett, Wendy Farthing, Michael Haynie, Verna Harrison, Dana Rose, Michael Sarbanes, Kathleen Schotto, Margaret Schotto, Michael Soderstrand, Jennifer Stone, and Andrea White, and for your service in various roles.

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## **Lectors and Chalicists (10:30 am Zoom Service)**

Glorius Sullivan, Interim Coordinator

Our chalicists at the 10:30 am service assist by holding the bowls for the empty communion kits. We are thankful that, with pandemic numbers continuing to decrease, we may again serve by offering the wine from the chalice very soon.

In this year of Zoom and on-site services, we have expanded the number of lectors who have volunteered to read our lessons and lead us in the Prayers of the People. We are so blessed by the diversity of St. B's, which can be seen both in church and on-line by the participation of so many of our parishioners. Thank you to one and all! It has been a treat for me to invite so many parishioners to read!

If you would like to read at one of the services, please contact the Rector or Glorius Sullivan for more information

## Memorials & Thanksgivings

Glorius Sullivan, Coordinator

Our custom at St. Bartholomew's is to offer as Memorials or Thanksgivings the flowers or candles for the altar or the bread and wine of the Eucharist. We have now returned to having fresh flowers on the altar. We continue to read the names of those persons who are memorialized by such gifts, and the events celebrated by the thanksgivings, in the intercessions on Sunday and Noonday Prayer.

Memorials can be given in memory of the deceased person's birthday, a special date for remembrance, date of death, or just because you want to remember them at this time. Thanksgivings can be for events you would like to commemorate for living persons — baptismal anniversaries, birthdays, wedding anniversaries, special occasions, special blessings — or just because you are thankful for life itself. I will try to arrange your offering nearest to the date that you want to commemorate.

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## Music Ministry at St. Bartholomew's

Ted Davis, Organist and Choirmaster

Music is integral to our liturgy and parish life. We at St. Bartholomew's strive to create a musical "culture" that is rich in quality, theological integrity, and inspiration. By design, this stands in stark contrast with so much of our secular culture, which tends to produce music designed to "entertain" or "sell".

We continually celebrate an ever-deepening sense of music as an integral part of communal praise and prayer, and as a medium to reach out.

The backbone of our music ministry, our choirs, was profoundly disrupted by the covid pandemic, as an airborne virus proves dangerous to the most fundamental activities of such programs, much like in-person services. Using technology and a bit of creativity, and later careful re-starting of activities by the St. Bartholomew Choir, we can report that some highlights of 2021 include:

- Throughout the period of online-only services, we produced hymns and anthems as "Virtual choir" projects, with participants from adult choir and friends. Today, a collection of these projects can be found on the *YouTube* page "Music at St. Bartholomew's-Baltimore."
- The St. Bartholomew Choir held "virtual rehearsals" through the Spring. In addition to more virtual choir projects for occasion use at Sunday virtual services, these singers participated in the production of two complete Virtual Choral Evensongs. Originally streamed as a *YouTube Live* event, this remains available to view from the above mentioned *YouTube* page.
- When in-person services resumed in June, members of the choir have been present in the choir stalls in increasing numbers to lead congregational singing.
- Beginning in September, the St. Bartholomew Choir began holding weekly rehearsals in the Bishop's Garden, and prepared a virtual "Advent Lessons and Carols" service in early December. Later in the month, the group was present and singing for Christmas Eve and Christmas Lessons and Carols. After a 19-month absence, we had a choir singing anthems from the choir stalls again.
- Additional events were presented as Virtual Concerts, including two "Bach at St. Bartholomew's" programs in April. Like the choral evensongs mentioned above, these were originally streamed as a *YouTube Live* events, and remain available to view online from our organist's *YouTube* pages: "Theo. S. Davis" and "Music at St. Bartholomew's-Baltimore."
- Thought the year, and throughout the pandemic, the one "chorus" that has stalwartly held is our Casavant-Storey organ. This instrument continues to be regarded as one of the finest organs in the region, and a testament to the success our last major capital fund drive (2004-2007).

**Choir participants 2021****The St. Bartholomew Choir**

Patricia Alt	Christine Bassett-Jellema
Corinne Bowmaker	Daphne Cover
Tom Cover	Louisa Davis
Susan Davis	Amanda Harris
Leah Kulp	Alan Lane
David McClellan	Debbie McClellan
Jordan Moore	Diane Mountain
Michael Mountain	Brian Rosenberger
Leigh Snowden	Celeste Thurston
Claudia Twist	

**Friends of the St. Bartholomew Choir**

Tammi Bianchi	Cathy Brookman
Alyssa Landahl	Jack Mountain

**Other Song Leadership**

John DeVale	Mark DeVale
Phoenix DeVale	Sophia DeVale
Justin Rose	

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**Noonday Prayer**

Debbie McClellan, Coordinator

Faithful volunteers have been leading prayers at St. Bartholomew's, every day of the week except Sunday, every week of the year, for over 40 years—and counting! The brief service of Noonday Prayer combines Scripture reading with prayers for the needs of our parish, the Church, the nation, and the world. Because of the pandemic, we have continued to pray from our homes instead of in the chapel.

Noonday Prayer readers usually serve once every two weeks. If you are interested in being part of this spiritually important ministry, please let Debbie McClellan know. This year, our readers have been Pat Alt, Inez Haynie Dodson, Jamie Galloway, Leah and Bill Kulp, Bonnie Kutch, David and Debbie McClellan, Robert Prince, Chuck and Glorius Sullivan, Pat Williams, and Bryce Kaspar and Ray Zeigler.

**Stations of the Cross**

Glorius M. Sullivan, President, Daughters of the King

From the earliest times, Christians flocked to the Holy Land to visit the places sanctified by the events in our Lord's earthly life. Especially popular was the pilgrimage followers made along the path our Lord took on the first Good Friday. This pilgrimage was made with great devotion, the procession stopping (or making "stations") for prayer and meditations at the various traditional points where legend held that special events took place. For those who were unable to visit the Holy Land, the custom arose throughout Europe of setting up replicas of the different incidents along the Way of Sorrow, so that the faithful could make spiritual pilgrimages. After a long development, these little shrines were formalized and set along the interior walls of Christian churches. This simple 'walk' has been a Christian tradition for hundreds of years.

The Order of the Daughters of the King has led the Stations of the Cross walk in church on Wednesdays during the Lenten Season for many years, but were unable to do so in Lent 2020 or Lent 2021.

For 2022, thanks to Daughter Kathie Clark for organization and illustrating this virtual walk with truly moving images and website guru Kobey DeVale, we were able to offer this Lenten walk via Zoom. We welcomed our intern Steve Smith to offer the opening and closing prayers, as various Daughters and Marty Clark led the walk through the stations. The Stations of the Cross at St. Bartholomew's is a short but powerful reminder of the true sacrifice that was made by our Lord Jesus Christ for us all.

## Tech Vergers

Gary Alston                      Patrick Mellin  
Nicete Moodie                  Michael Mountain  
Brian Rosenberger              Steve Smallman

2021 was a busy year for the Tech Vergers. Navigating a return to on-site worship at St. B's expanded our mission statement: to enable deeply spiritual worship for all parishioners regardless of location, while fostering a sense of community between onsite and remote congregants.

The immediate focus of our efforts has also shifted over the past year. In the early days of the pandemic, the name of the game was “just make it work” — doing whatever we could to cobble together a Zoom worship broadcast. Eventually we got our feet under us enough to start thinking about how best to improve the sound and picture quality. That led to significant equipment upgrades, creating a high-tech “control station” in the back of the nave next to the ushers' station. Come say hello next time you're at church (but after the service is over, please — we're busy before then!)

Currently we are working on harnessing the full power of our new audio & video hardware to make “running a service” as simple as possible for the crew on Sundays, as well as stabilizing a few parts of the system that are prone to occasional failures — for example, the display that allows onsite worshippers to see those of you joining on Zoom. Documenting our operating procedure in a “playbook” is making it easier for our entire team to run the same high quality broadcast every single week, and allowing us to train new team members more quickly.

Speaking of new team members — we're recruiting! Looking for two more volunteers who are willing and able to help out just **one Sunday a month**. If you've ever wished you could mute a pastor during the sermon, this is your chance to have that power. No experience with sound or camera equipment is necessary — we'll teach you everything you need to know — but some familiarity with Zoom would be helpful. And you don't have to do it alone! We run a two-person crew every week so there's always backup.

The most important qualities for a Tech Verger are attention to detail, a willingness to learn and adapt, and “grace under pressure.” Contact Michael Mountain at 443-683-2792 or [michael.mountain729@gmail.com](mailto:michael.mountain729@gmail.com) with any questions.

Submitted by Michael Mountain

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## Ushers

Kathie Clark, Director

The mission of the St. Bartholomew's Ushers is to provide hospitality and guidance to all who pass through our doors. Duties include greeting worshippers, distribution of service leaflets, maintenance of the attendance sheet, collection of offering, assistance at funerals or other special services and other duties as requested by the Rector.

This rewarding ministry is open to any parishioner over the age of ten years. Younger children may also assist with collecting the offering, distributing the service leaflets and checking the pews after the service. We give special thanks to the youth for their assistance on Sundays.

The ushers work in teams and are assigned for one Sunday of each month. We are always looking for new members to serve with us.

Our current team of ushers is:

Gordon Bowmaker	Kathie Clark
Marty Clark	James Graham
Willis Keeling	Bill Kulp
Gordon Piché	Jane Piché



## Archives

Corinne Bowmaker, Coordinator  
Stephanie Brooks-Wiggins Kathie Clark  
Bonnie Kutch Robin Murray

This has been a year of discovery...a year of delving deeply into a previously undiscovered part of our church's history with new questions and some disturbing answers. With this new knowledge, the journey arc that our church has been on is clearly evident. The Truth and Reconciliation Commission of the Maryland Diocese has asked MD churches to search their histories for the use of enslaved labor by early clergy and to build their churches. St. B's had never looked into this because our original church was built on North Avenue after the Civil War in 1872 and we thought it wouldn't involve us.

However, we'd not looked into holding of enslaved persons by our immediate founding family, Captain Henry Dashiell of Fells Point and his daughter, Alice Ann, our direct benefactor, and their ancestors in Somerset, MD. Search of Dashiell wills and census reports from the early 1800s show us that the Dashiell family, a prominent family in early Maryland, held enslaved people from the mid-1660s through the Civil War. Captain Dashiell and his family had enslaved people in their home. The enslaved persons were passed down to family members in their wills along with other property. Some of these people are named.

The story of St. B's at North Avenue had been previously surrounded in mystery — not much known about our time there as a parish. This year we learned about some disturbing actions the congregation took from reading Vestry notes and also unexpectedly during a webinar about racism and the church in Baltimore. St. B's got called out! So I contacted the Diocesan archivist. It was true. In 1924, St. B's, along with four other white churches near North Avenue and Madison, wrote a now-infamous letter to the Baltimore Real Estate Board and city authorities to protest the "Negro invasion" of the surrounding neighborhoods. That same year, the Vestry also wrote a letter to the Baltimore School Board to protest a black elementary school being planned for the area (now the Booker T. Washington Middle School).

We learned another surprising fact. A more distant member of the family, Milton Dashiell, second cousin twice removed from our direct founder, Alice Ann (two generations after Alice Ann's), a mediocre lawyer and fierce segregationist, had a profound and catastrophic effect on Baltimore City, even as it exists today. In searching the rolls of St. B's on North Avenue, we did not find that he was ever a member of our church. But we bring him up because of his far-reaching negative effect on our city. When black Baltimoreans began moving from the inner city out to the northern white neighborhoods in the early 1900s, he wrote the Residential Segregation Ordinance of 1910 which forbade blacks from moving onto streets which were majority white. After the law was struck down by the Supreme Court seven years later, community covenants were created to keep black people out of neighborhoods. And eventually that progressed to the practice of red-lining, which has created the hyper-segregated city that exists today with certain neighborhoods with resources, good schools, job opportunities, good stores, medical facilities, transportation, etc, and those without, suffering poor schools, housing, lack of grocery stores, easy transportation, and jobs, violence and trauma. Milton Dashiell is considered the originator of all this.

The troubling history of St. B's founders and our time at North Avenue makes it all the more significant that we made a complete turnaround in November 1957. At that time, the Edmondson Avenue corridor demographics were changing as they had at North Avenue, from a white population to black. This was discussed at a special Vestry meeting and a unanimous decision was made to welcome all people to St. B's, including our new black neighbors, and that we would not move out to the county as many whites were doing. It was a moment of clarity, intention, and transformation for our church and we have grown to be a welcoming and multicultural church involved in gospel justice work since that time.

During this research, Debbie McClellan became a member of the archivist team as she was adept at searching ancestry material and city census reports. She was an invaluable help.



We found (on Facebook!) a descendant of Captain Henry Dashiell living in Taneytown. Pat Alt had several conversations with her and we ended up sharing our research with her.

We also traced the extensive Dashiell Collection from its former housing at the Fells Point Maritime Museum to the Preservation Society and now to the MD Archives in Annapolis, where hopefully we will be able to see it.

Submitted by Corinne Bowmaker

## The Classics

### Committee Members:

Barbara Yeager, Chair	
Bill Wacker, Program Chair and Treasurer	
Pam Hall	Kate Henshall
Bill Kulp	Leah Kulp
Charlotte Rosenberger	Debbie Wacker
Mary Warfield	

The Classics consists of parishioners and friends over the age of 50 who gather once a month (September through May) for fellowship and fun and to hear a presentation. We begin at 11:00 am with a guest or parishioner speaker presenting educational and/or entertaining topics. This is followed by a luncheon which can range from potluck to each person bringing a sandwich. Dessert and drinks are provided.

Our first and last meetings (September and May) of each Program Year are different in that they are a crab feast and an indoor picnic with an ice cream social, respectively.

Our program schedule of presentations is published in August each year.

We delight in welcoming new people to our Classics group so please join us when you can. Whether you become a regular or just drop by for a presentation you think is appealing, you will be welcomed. That invite extends to your friends, neighbors, and family as well. If you have any questions, please see someone on the committee listed above.

**NOTE:** Due to the pandemic our programs have been on hold since March 2020 and will not be scheduled until further notice.

## Daughters of the King

Dana Rose, President	
Kathie Clark	Inez Haynie Dodson
Helen Ellis	Pam Hall
Verna Harrison	Saville Janney
Leslie Marsiglia	Shirley Nathan-Pulliam
Carole Novian	Glorius Sullivan
Deborah Wacker	Jenni Williams

The Motto of the Order of the  
Daughters of the King is:

For His Sake...

I am but one, but I am one.

I cannot do everything, but I can do something.

What I can do, I ought to do.

What I ought to do, by the grace of God I will do.

Lord, what will you have me do?

The Margaret Rollo Chapter #926 of the Order of the Daughters of the King at St. Bartholomew's Episcopal Church was started in September 1987. On September 20, 2021 we celebrated the occasion of our 34<sup>th</sup> anniversary with the Daughters at the 10:30 am worship service. Information about the Order and our Chapter was included in the bulletin. This organization has supported the ministry of the parish and its clergy in prayer and in participation in multiple ways throughout its 34 years.

Throughout 2021 we continued to adapt to the restrictions of the Coronavirus pandemic by:

- Conducting our monthly meeting via zoom on the second Tuesday of each month at 7:00 PM.
- Continuing to pray daily for all those affected by the virus and all those selflessly serving others.
- Continuing our Prayer Card Ministry – sending cards with a prayer to each parish member or family, notifying them that they are being lifted in prayer for that week.
- Leading the Stations of the Cross Service via Zoom. A very special thanks to Kathie Clark for creating the material.

## Community Formation

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- Hosting a “Quiet Day”, *How to slow down and reflect*, on December 30, 2021. This event was facilitated by Joe Twist and attended by parishioners, friends of St. B’s and Daughters from all around the country! Many thanks to Joe for making this meaningful and a perfect way to close out 2021.
- Supplying the tract racks in the Tower Room and at the back of the church with literature covering a variety of subjects from daily devotions to newcomer information about the customs and beliefs of the Episcopal Church.
- Participating in the various ministries at St. B’s - as Altar Guild members, lay readers, ushers and chalcists, and in other activities as available during this restricted time.
- Continuing our Outreach Projects which included :
  - ♦ Care packages and prayers were sent to St. B’s college students twice during the year.
  - ♦ Special Christmas treats were delivered to our seniors residing in local senior living facilities.
  - ♦ Mittens and hats were collected to benefit 40West clients.
- We look forward to the future when we can again offer our ministry of:
  - ♦ Leading Chapel Prayers on the first Sunday of the month, where we gather in Trinity Chapel to offer prayers centered around the church season and specific topics of concern.
  - ♦ Coordinating the Lay Eucharistic Ministry Schedule when representatives, including some of our Daughters, can again take the Communion meal from the service to parishioners unable to come to church.

Our prayer life is rooted in daily prayer for our church members, families and friends. We have an active prayer ministry for emergencies, health issues, safe travel, specific concerns, thanksgivings, and special needs. We gather prayer requests from folks who contact us directly to ask for prayers, from our Rector, and from the Pastoral Care Committee, which has a DOK representative. You can find our blue prayer boxes in the Tower Room and Parish House for your prayer requests, as well as our Prayer Requests forms in the pews.

The Daughters remain open, prayerfully and considerately, to our call where we can best be of service to the life and mission of St. Bartholomew’s Church.

Our Chapter Officers are Dana Rose, President and Glorius Sullivan, Secretary/Treasurer.

We are always excited to welcome prospective women to our ministry. Please inquire of any of the Daughters if you are interested.

Submitted by Dana Rose

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### **Men’s Breakfast Group: Coffee, Cholesterol and Conversation.**

The Men’s Breakfast group has been meeting in the Parish House on the second Saturday of the month, October through June, from 08:30 to 10:00 am since 2007. The Rev. Charles Mercer and some hungry fellas gathered that first Saturday to cook and eat breakfast foods and discuss a variety of issues that had been carried upon their hearts, minds & spirits. Putting manners aside, we opened our hearts (and mouths). We have held true to the communion of that meeting since and eagerly invite GOD’s presence amongst us.

While the Men’s group is primarily social and spiritual in groundings, the group has undertaken some special activities that include, yet not limited to:

- Advertising and advocating for the Diocesan Men’s Retreat
- Storm window care of the Parish House.
- Other duties as requested.

You smile. Since word has gotten around of the Men’s Breakfast, I’ve come to the conclusion that our Rector sends a Warden or Vestry member to breakfast with a “Honey Do” list on occasion. I definitely go for seconds and “eat up” when Dave Murray shows for breakfast!

In 2020, COVID-19 took all that away.

2020 extinguished our cooking fire. We could no longer meet safely. A few of the originals pondered a Zoom breakfast. With little energy around this idea, it was decided we see enough Zoom in our days and yet another would be counter effective.

The pandemic continues to be among us and restrictions fluctuate all across our great Diocese. St. B's may gather to meet or do activities together but we are not yet eating together. This too will change. Our group continues to follow the Vestry guidance and talk is of reviving this fun ministry. Albeit, safely. So stay tuned and work on an appetite!

I yearn to stuff a "colossal" Bavarian crème doughnut in my mouth in front of some of the most caring, loving, understanding, goofy, willing men in my life. To share my cares, concerns, experience gathered around a table, as Jesus did so often with friends, will truly be a joy. Until, I'll continue to be reminded of you every day as I eat breakfast, secure in the knowledge that this COVID-19, continuing to wane, shall pass.

Submitted by Marty Clark

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### Newcomers

Bryan MacKay, Chair	
Steve Dethridge	Inez Haynie Dodson
Angel Jackson	David McClellan
Brigit Molony	Dave Murray

The Newcomers Committee is charged with warmly welcoming visitors and guests to St. B's. After a reasonable start in January and February, 2020, the pandemic and the end of in-person church shut down our activities. By February 2022, with in-person church resuming, we returned to our primary task of greeting folks at the church steps as they enter our campus from the parking lot. This is great fun! We also send out welcome cards to those from whom we get an address. Despite the pandemic, God has blessed us with visitors and new members! Our semi-annual newcomer luncheons are still on hold, however, although we hope to resume them soon, if Covid numbers allow. Our job is a labor of love, and

so is the easiest task in the parish! We are always looking for a few new committee members who are friendly, outgoing, and welcoming. Please contact Bryan MacKay if you might be interested.

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### Parish Life

Pam Hall	Barbara Haughey
Bonnie Kutch	Susan Lundin
Charlotte Rosenberger	Sharon Selleck
Patricia Smith	Pat Williams

The mission of the Parish Life committee is to provide opportunities for social interaction between the members of St B's outside of worship and to provide loving support to the members of the church family where needed. The goal of the committee is to enhance parish life in as many ways as possible and to provide for the spirit of congenial social interaction in the year to come.

In 2021 we were not able to have Coffee Hour or lunches. We are looking forward to 2022 to start up our Coffee Hour after the 10:30 services. Here is an opportunity for singles, couples and families to volunteer. We also look forward to other gatherings where we enjoy each other in conversation and friendship.

Submitted by Pam Hall and Sharon Selleck

## Pastoral Care

Inez Haynie Dodson, Coordinator	
Ann Boyd	Neva Brown
Maria Fedock	Mary Lou Fralic
Kate Henshall	Florence Ledyard
Susan Lundin	Thelma Smullen
Glorius Sullivan	Mary Warfield

The mission of Pastoral Care is to bring health, prayers, compassion, support, and the sacraments to the community. Pastoral Care is the foundation upon which all of our ministries are built. A variety of services are provided including emergency meals, transportation, communion, companionship, and healthcare advocacy to parishioners and family members.

We are also supported by the following ministries: Altar Flower Distribution; Counseling/Spiritual Direction; Lay Eucharistic Ministry; Prayer Shawls; Daughters of the King (Prayers); Noonday Prayer; Notes; Healing (Laying on of Hands); Visits (shut-ins, hospitals, institutions) and numerous other ministries.

After March 2020, due to the limitations of COVID, we were unable to do any in-person visits to hospitals, nursing homes, or other congregate care settings. However, despite these physical limitations, we upheld our ministry mission by augmenting our use of phone calls to parishioners.

We rely on parishioners who are in contact with those who either live alone or in nursing homes to advise the clergy of emergency situations or any other needs. A member of the clergy is always available to provide care in times of illness, death, or any type of crisis that might arise within our parish. We can all assist in this care by making certain that the clergy are informed of pastoral needs and concerns.

The Pastoral Care Committee meets monthly on Zoom and communicates regularly via email, telephone, or text. The support ministries have various meeting schedules. All are welcome to lend a hand with us in this vital ministry. We thank all of you for assistance with meals, transportation, prayers, and other pastoral concerns during another challenging year of the COVID-19 pandemic. We

look forward to the resumption of in-person visits when and where it is permitted and prudent. Please let Inez know if you are available to provide meals or transportation to parishioners for their medical visits.

*Jesus said, "I was hungry and you gave me food, I was thirsty and you gave me drink, I was sick and you visited me." (Matthew 25:35 &36)*

Submitted by Inez Haynie Dodson

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## Prayer Shawls and Sewing Bees

Leigh Snowden, Prayer Shawl Coordinator

The **Prayer Shawl group** has met both virtually and in person over the last year. We've made shawls, both full-sized and mini, which have brightened the lives of our fellow parishioners, family, friends, 40 West clients, and others. Anyone who wishes to join our group, or just provide shawls, of either size, is welcome, and any skill level is welcomed. (Teaching can be provided, with a little warning!)

Sharon Selleck, St. B's Sewing Bees Coordinator

In 2021 the **St. B's Sewing Bees** were able to have in-person gatherings at Irene Hardy's home with masks on. We continue gathering at her home. Our projects include knitting scarfs, hats and baby items, cross stitch and sewing projects, and finishing quilting. We encourage each other to finish what we might have started years ago. You can contact Sharon Selleck at [scobleselleck@gmail.com](mailto:scobleselleck@gmail.com) for more information.

## Sankofa Circles

Planning Team:

Bill Kulp	The Rev. Flo Ledyard
Diane Mountain	Judy Sabalauskas
The Rev. Thelma Smullen	

The Sankofa bird is a symbol that describes forward movement while remembering, honoring, and carrying the past with us. The word itself comes from the Twi language of Ghana, and translates roughly to “go back and get it” (according to Wikipedia). Sankofa represents moving forward into the future while reclaiming the past. The earliest Christian communities met in homes to pray and study, and today our Sankofa Circles have many of the same characteristics of those early house churches. Sankofa reminds us that the essence of our relationship with God involves being in faithful community, providing us the opportunity to seek and see God’s face in one another.

Our Sankofa Circles meet in small groups to discuss the sermon and scripture from the previous Sunday. Fellowship, prayer, worship, and sharing pastoral concerns are also fundamental parts of our weekly circles.

During 2021, our Sankofa meetings were almost completely held virtually via Zoom. Four groups met in the spring/summer, with a total of 38 people participating; one of these small groups met in person at the leader’s home. For our fall session, there were two Sankofa Circle groups with a combined 18 people (plus a third group of 14 that focused on Bible study during that time period). One group, included in the count above, has met continuously throughout the year.

Submitted by Diane Mountain

## Website

The website is still actively supporting the community of St. B’s. In addition to our local members, we have folks across the country and even the world accessing our content daily.

The website has been stable for 2021 with no successful attacks. Saint Bartholomew’s website (<https://stbs-md.org/>) is a WordPress site. We are hosted by Worship Times, thanks to the diocese contract. Our video content is hosted by YouTube. This configuration is planned to continue for the next year.

If you would like to refresh website content please contact Kobey DeVale.

Submitted by Kobey DeVale





## Adult Formation

### Faith Forum (For older youth and adults)

Janet Aldrich	Pat Alt
Corinne Bowmaker	Daphne Cover
The Rev. Flo Ledyard	Nicete Moodie
Celeste Thurston	Joe Twist

Our **Adult Formation Team** continued to drive through COVID and was more creative than ever. We continued to rely on ZOOM and the technological skills provided by Nicete Moodie. The result was a year when we consistently had more members attend Adult Formation Programs than we have had in the recent past. The quality of the programming continued to be first rate.

### Autumn - Winter 2021

#### Heresies and How to Avoid Them

- September 26<sup>th</sup>
- Flo Ledyard

#### Heresies and How to Avoid Them - Part II

- October 10<sup>th</sup>
- Joe Twist

#### Every Shut Eye Ain't Asleep (Anthology of African American Poetry)

- October 24<sup>th</sup>
- Nicete Moodie

#### Labyrinth (an ancient spiritual practice)

- November 7<sup>th</sup>
- Janet Aldrich

#### Every Shut Eye Ain't Asleep (Part II)

- November 21<sup>st</sup>
- Nicete Moody

### Faith Forum Redesigned: A time with Flo.

- December 5<sup>th</sup>
- The Rev. Flo Ledyard

### Profile - The Reverend George Bragg (Rector - St James Episcopal – 1891- 1940)

- December 19<sup>th</sup>
- Corinne Bowmaker

### Winter - Spring 2021

#### Intriguing Musicians: Gladys Bentley and Scott Joplin

- January 2<sup>nd</sup>
- Celeste Thurston

#### Controversial Jesus Stories

- January 16<sup>th</sup> and 30<sup>th</sup>
- Flo Ledyard

#### Oh Hell – Understanding a bit more about Hell

- February 13<sup>th</sup>
- Joe Twist

#### Stations of the Cross by the Daughters of the King

- February 20<sup>th</sup>
- Kathy Clark & Kathleen Schotto

#### Christian Minimalism (CEEP Workshop) - Corinne & Flo

- February 27<sup>th</sup>
- Corinne Bowmaker & The Rev. Flo Ledyard

#### Climate Change – Creation Caretakers

- March 13<sup>th</sup>
- Leah Kulp & Drew Brown

#### DuBois Circle

- March 27<sup>th</sup>
- Sandye Wilson & Flo Ledyard

#### Relationship between Poetry and Prayer

- April 10<sup>th</sup>
- Janet Aldrich

#### Songs My Grandma Sang - *an intriguing journey using a book by our Presiding Bishop Michael Curry*

- April 24<sup>th</sup>
- Willis and Fellisco Keeling

The **Adult Formation Team** has embarked upon the second year an unprecedented multi-year program. This was conducted during five Wednesdays in Lent.

### Christianity and Racism Part II — Spring 2022

- **Truth Telling as Subversive Obedience (Walter Brueggemann)**
  - ♦ March 9<sup>th</sup>
  - ♦ The Rev. Flo Ledyard

- **Dashiells in Fells Point**
  - ♦ March 16<sup>th</sup>
  - ♦ Corinne Bowmaker
- **St. B's Story on North Ave**
  - ♦ March 23<sup>rd</sup>
  - ♦ Corinne Bowmaker
- **St B's Story on Edmondson Ave**
  - ♦ March 30<sup>th</sup>
  - ♦ Corinne Bowmaker
- **What Next for St B's?**
  - ♦ April 6<sup>th</sup>
  - ♦ The Rev. Flo Ledyard

Submitted by Joe Twist

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## Episcopal 102

Led by The Reverend Carol Burnside

Episcopal 102 is now in its fifth year. Over the years we have covered many topics of interest and use to adults in the Episcopal Church. Some of the topics have pertained to the history, polity, and liturgies of the Episcopal Church. We have also discussed the seasons of the Church Year through the lens of specific seasonal hymns. Some years during Lent we have shifted into a Sankofa Circle. We took a slightly different approach in our Sankofa Circle, discussing the scriptures for the following Sundays, rather than those for the previous Sundays and the sermons.

The group meets on Mondays from 5:30-7:00 pm during most of the program year, generally breaking in December and early January.

Episcopal 102 met for three years in the Parish House. In March 2020 COVID-19 forced us to stop in-person meetings.

Having missed a few months of class meetings March through May 2020, we broke tradition and began Zoom meetings in June 2020, meeting through the first week of August as a Sankofa Circle.

In the Fall of 2020 Episcopal 102 began meeting again on Zoom in a Bible Study, starting with the first chapter of Genesis. The intention of the study was to

read sequentially through the entire Bible, in a sweep of the story line, rather than an in-depth theological study.

Again, breaking for December through early January, we started up Episcopal 102 again in mid-January 2021, breaking into two groups, "Episcopal 102—Scripture" on Mondays to continue the sequential study of the Bible, and "Episcopal 102—Church" on Wednesdays, also 5:30-7:00 p.m. on Zoom, to return to studying aspects of life in the Episcopal Church.

We took the summer of 2021 off and began again in mid-September, Mondays and Wednesdays, Scripture and Church, meeting through November.

Following the holiday break in December and early January 2022, Episcopal 102 collapsed back to a Monday only, once a week group. At the request of the group members, we had a rather intense six-week study on Praying the Daily Office as Personal Devotion. This course was focused on the mechanics of praying the Daily Office: Morning Prayer, Noonday Prayer, Evening Prayer, and Compline, including finding the appointed scripture passages in the Daily Office Lectionary, selecting Canticles from the Table of Canticles, and understanding the intentions behind the rubrics in these services in the Book of Common Prayer 1979.

Lent 2022 found Episcopal 102 functioning again as a Sankofa Circle in our reverse manner. Members of the Episcopal Church of St. Katherine of Alexandria, Baltimore, where I have been serving for most of the past year, joined in the study for Lent.

In the Season of Easter 2022 Episcopal 102 returned to the sequential study of the Bible, completing the Book of Exodus, then turning to a selected book to be decided.

Episcopal 102 is open to anyone who would like to join the group for learning and discussion and fellowship. In general, the topics are selected ahead of time, and run in short courses of four, six, or eight weeks. All are welcome to join for a short course, or to become a long term member.

Thank you for this opportunity.

Submitted by The Reverend Carol Burnside

## **Tuesday Midday Zoom Bible Study/Sankofa Circle**

Led by The Reverend Thelma Smullen and Chuck Sullivan

For the past two years the Tuesday midday bible study group/Sankofa Circle has been meeting via Zoom. Our group is usually twelve to twenty people, and we meet for a period of six to eight weeks at a time. Then we take a break. In 2021 we met in January and February for six weeks to study the Psalms, the hymn book of the Bible; in June and July for eight weeks as a Sankofa Circle to reflect on the previous Sunday sermon and lessons; and in October and November for eight weeks to study 1 and 2 Samuel, the story of the Great King David. Our study/reflections are embedded in a brief mid-day worship service. We also take time to check in with each other as to what is happening in our lives.

We take turns leading worship and facilitating Sankofa discussions. Chuck and Thelma have led most of the bible study sessions. Some folks have participated in each round of sessions while others participate according to their interest and personal schedule. We are always delighted when people join us who do not belong to St. Bartholomew's.

The purpose of our Tuesday gatherings is many-fold: to make friends and be with friends, to strengthen our St. Bartholomew's community, to deepen our faith, to learn more about scripture, and to center our lives. Each person's presence and contribution adds to our vitality.

Already in 2022, we have had a round of Sankofa sessions in January and February. By the time you read this we should be ready to begin again. So keep your Tuesdays open and join us. Having a midday group is one of the perks of retirement.

## **Children and Youth Formation**

### **Children's Word**

Led by Kobey DeVale and Steve Miller

The Children's Word program teaches children from preschool to 5<sup>th</sup> grade. In 2021, as in previous years, there were two Children's Word groups: Kangaroos (pre-K – 1<sup>st</sup> grade), and Elephants (2<sup>nd</sup> – 5<sup>th</sup> grade). Classes are based on the Spark curriculum as it is well-organized and Bible-based. It also matches Children's Word lessons to the liturgy's scripture.

In August 2021 the Children's Word program was adjusted following a meeting that included parents, our own in-house Christian education experts (Hannah Graham and Kate Riley), and children's council representatives (Kobey DeVale and Steve Miller).

- The meeting times were moved to Sundays during the service
- The addition of "We Are the Church" video segments
- Classes were delivered using a "hybrid" format (both in person and via Zoom) including "Fun boxes" for remote students
- Parishioners teaching instead of paid Sunday School teachers

The "We Are the Church" videos are 3-5 minute, pre-recorded "chats" with Rev Thelma Smullen. Thelma does a wonderful job explaining something from the sanctuary or the service to our highly curious and observant kids. Did you know the kids could name from memory almost everything on the altar without prompts or clues? The "chat" gives the kids an age-appropriate explanation of why we do certain things or what items represent. The videos end with us singing (when we could) and/or ASL signing the words to the song "We Are the Church."

In addition to a "We Are the Church" video, the lessons include prayer, scripture (in various forms: interactive reading, video, or slideshow), discussion, and often a craft. The fun boxes are simply the supplies for the week's "Arts and Crafts" segment and

sometimes a few fun extras. Using fun boxes facilitates a wider and more interesting craft for on-site and remote students.

The new format and time appear to be a success. Teachers Kobey DeVale and Steve Miller often wish for long sermons so we have more time to spend with the Kangaroos and Elephants!

Submitted by Kobey DeVale and Steve Miller

## Youth Group

Leaders:

Steven Johnson, Coordinator

Kathie Clark                      Marty Clark

Amanda Harris

This year has been full of REs.... REconnecting with each other in person, RE-entering the school and work spaces, RE-learning how to live life outside of the home again, and many other things!! With Covid restrictions beginning to loosen, we are getting back to a sense of normalcy; no more having to mouth the words to songs/hymns, as they can actually be sung now!! (smile). April showers have been happening, making way for May flowers to bloom; this is truly a new beginning. As the Easter season has come, and we have celebrated a risen savior, let us never forget who's in charge, and who sits on the heavenly throne, reigning supreme !!

The youth at St. B's are truly a joy, and we are excited to have welcomed some new young people into the D-group this season!! We have been able to meet back in the Parish House, but have done a lot of outside engagement when weather has permitted — from tag, to football, to just running about the campus — we have enjoyed being back in full mask optional swing. For those who would like to be a part of D-group, but are wondering what D-group is... D-Group is an avenue that allows young people to come to know Christ by forming their own relationships with him through community service and spiritual awareness. We incorporate these values, through Bible-based activities. We would love for your Middle School youth to join us!! Sundays @ 5pm!!

- Bible study of The 3 Hebrew Boys; **Shadrach, Meshach, and Abednego**. There was pressure from the king to change and adopt the culture he set forth. The Israelites were to bow down to an image when music sounded. In other words, the enemy of God wanted praise and honor that belonged to God only. *Daniel 3:6 says: "and whoever does not fall down and worship shall be cast immediately into the midst of a burning fiery furnace"* King Nebuchadnezzar tried to minimize and mock God.

Almost all of the people of God gave in giving honor to the image. When they heard the music, they would bow down to the golden image. This represents the gods of the world. These people feared the punishment and ridicule of the world more than God. However, the 3 young men, who refused to bow before the king, were thrown into the fiery furnace, BUT GOD!!— God rescued them from the fire, making the king, and all others believers in the one and only God, worshiping him from then on.

- Challenging ourselves to have a better relationship with Christ through prayer. We have been getting our youth more comfortable, having a conversation with God; we just used the simple "open convo" approach. If Jesus is our savior, friend, confidant, then why should our prayers (conversations) with him, reflect anything less than a relaxed , but respectful tone?? The youth have been more willing to VOLUNTEER to pray during our meeting times.
- Having our young people really take ownership of being lighthouses for Christ, that the world might see Christ through our character, walk, talk, etc.
- Challenging our young people to intercede for each other, and keep each other lifted up in prayer throughout the week.
- By having these bible based studies also, allows our youth to become more familiar with the blueprint for our lives... The Bible!!
- Taking an inventory of the youth house, as we prepare it to house D-Group again. The young people are truly taking ownership of this space.

Before we wrap up, we have AMAZING youth leaders to keep this train running. Choooo- Chooo !! Kathie and Marty Clark and Amanda Harris – we thank you without ceasing for the things you do for our youth!! Blessings on you!!

Lastly, we ask that if you have young people, grade 6-12, get them involved by reaching out to anyone on the youth ministry team. My name is Steven Johnson, (Youth Minister) I can be reached at 443-254- 0915, or any person on the D-group team. God's Peace be with you!!

Submitted by Steven Johnson

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## Cribbery

The Cribbery is available for children up to age 5 from during the 10:30 service. We were very fortunate to have an experienced professional Dona McIntyre to provide loving and trusted care to our youngest members.

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## Library

The Library, located in the Parish House, is available to everyone. It contains a wonderful collection of quality books for all ages. Come and browse, and when you find something enticing, check it out!



## Creation Caretakers

### Members:

Leah Kulp, Chair	Drew Brown
Christine Bassett-Jellema	Margaret Engvall
Peggy Cummings	Eunyoung Kim
Susan Goering	Dana Rose
Bill Kulp	James Sangree
Evelyn Sangree	Brad Schlegel
Rachel Sangree	Michael Soderstrand
Sharon Selleck	
Cynthia Wagner	

On the Interfaith Partners of the Chesapeake website, our member congregation web page declares our self-defined objectives: to clean up litter once a month on streets in the parish neighborhood, and to inform the parish about environmental concerns. [https://www.interfaithchesapeake.org/saint\\_bartholomew\\_s\\_episcopal\\_church\\_baltimore](https://www.interfaithchesapeake.org/saint_bartholomew_s_episcopal_church_baltimore)

We have held litter clean-ups every month on the third Saturday from 10:00 am to noon, without exception. Attendance has varied from two to fifteen people, with four attendees as the average. On a typical Saturday we fill seven 30-gallon trash bags with litter from verges and gutters along Baltimore National Pike and Uplands Parkway.

Concern for the environment is a social justice issue — neighborhoods of minorities and the poor suffer disproportionate degradation of their environment — trash incinerators and solid waste facilities (trash dumps) are usually located near them, urban neighborhoods may lack tree canopy and become heat islands, trash pickup may be uneven, and so forth. For the Martin Luther King, Jr. holiday, we promoted the webinar “Highway to Nowhere” about the destruction of black neighborhoods on the southwest side for extending I-70 through Baltimore. This extension was never completed because white neighborhoods lobbied successfully against destroying housing in their neighborhoods.

In almost every monthly Apostle, we have contributed an article about environmental issues and opportunities for parish members to engage. Past articles have included personal ways you can take positive action (how to recycle batteries, reusable



water bottles, plus more), a report of environmental issues before the Maryland General Assembly, a plea for parish members to sign the petition to add the Human Environmental Rights Amendment to the Maryland State Constitution, and news about the Baltimore County landfill site.

During Lent this season, Creation Caretakers wrote an Apostle article and presentation “Climate Anxiety: What’s the Use?” that was delivered at Faith Forum, in which we shared our personal frustrations over the tepid personal, corporate, national, and global response in heeding the warnings of scientists to curb greenhouse gases. We ended the session prayerfully in hope, because actions can be done and are being done on many levels: all is not gloom and doom. We wrote an Information Handout that includes useful websites, books, and movies; local nonprofits dedicated to the environment; and suggestions for actions anybody can take to improve the environment. This handout is still posted on St. B’s website.

Yours in caretaking!  
Leah B. Kulp

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### Endowment Fund

#### Trustees:

Angel Jackson, Senior Warden  
Michael Haynie, Finance Committee Chair  
Sara Schroeder, Stewardship Committee Chair  
Diane Mountain, Member-At-Large, Chair  
Bonnie Kutch, Member-At-Large; Recording Secretary  
Adrienne Barnes, Member-At-Large

#### Advisory:

Florence Ledyard, Rector  
John Schroeder, Treasurer

ANNUAL REPORT: 10/01/2020 THRU 09/30/21

The Mission Endowment Fund began in 1984 with a donation of \$2,000 from parishioner Helen B. Clifton and \$500 from other individuals, with the interest from the fund being designated for property upkeep.

The by-laws of the fund were amended at the 1998 Annual Parish Meeting, stipulating that gifts and bequests shall accumulate until the principal balance of \$250,000 is achieved. Once our distributable amount is determined by Vestry, by-laws provide for 1/3 going to property improvements, 1/3 to a new parish initiative, and 1/3 to outreach opportunities.

The members of the endowment committee are specified as the Senior Warden, the Stewardship Chair, the Finance Chair, and 3 at-large members, one of which serves as Chair of the committee. The Funds Committee oversees the Endowment Fund as well as all Parish-owned investments and serves as an Advisor to the Vestry.

The Endowment Fund shifted to a customized, separate managed account (SMA) in 2014, maintaining 100% of holdings in Environmental, Social and Governance (ESG) investments and lowering fees.

According to the Endowment Fund By-Laws, Article V, the fund shall be operated on a fiscal year from October 1<sup>st</sup> through September 30<sup>th</sup>. At the close of the fiscal year, a report depicting the state of the Fund, including current market value and the income/and expenses realized for the year, shall be included in the records of St. Bartholomew’s and presented to the parish at the Annual Meeting.

Value of the Endowment Fund 09/30/2020  
\$501,056

Value of the Endowment Fund 12/31/2020  
\$549,105

Value of the Endowment Fund 09/30/2021  
\$588,206

Value of the Endowment Fund 12/31/2021  
\$603,996

Over the Endowment Fund’s fiscal year ending 09/30/2021, the fund increased by \$87,150.07, including contributions to the Fund which totaled \$1,530. The Fund made its eighth annual disbursement of \$20,000 for fiscal year 2020 into the 2021 budget.

## Commitment to Ministry

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Over an nine-year period (since the Endowment Fund reached the point where distributions were available), the distribution record is:

2013	\$10,100.00
2014	\$16,000.00
2015	\$16,500.00
2016	\$14,400.00
2017	\$17,000.00
2018	\$15,900.00
2019	\$17,500.00
2020	\$20,000.00
2021	\$22,621.00 (for the calendar year 2022 budget)

Values of St. Bartholomew's Parish-Owned Investment Funds 09/30/2021\*

Endowment Fund	\$588,206
General Investment Account	\$461,948
Lawler Fund	\$9,639
Jan Malpas Scholarship Fund	\$24,985
<b>TOTAL</b>	<b>\$1,084,778</b>

\*rounded down to the nearest dollar value

Faithfully yours,  
Endowment Funds Committee  
April 20, 2022

## Finance Committee

Michael Haynie, Chair  
John Schroeder, Treasurer  
John DeVale, Assistant Treasurer  
The Rev. Flo Ledyard, Rector  
Angel Jackson Senior Warden  
Michael Sarbanes, Junior Warden  
Corinne Bowmaker                      Drew Brown  
Bates Churchill                         Robin Murray  
Dick Parker

Vestry Pledge Taskforce Members:  
Bonnie Kutch                              Gordon Piché

*"The theology of budgeting at St B's: we will always have more ministry needs than apparent income. There is much God is asking of us to do. So, we step out in faith each year (well, reasonable faith) hoping for gifts of pledges and donations and all of God's blessings.*

*The Finance Committee forms the budget based on requests from various arenas of ministry. Then, in concert with the Vestry, determines the deficit percentage that feels reasonable and finally the Vestry passes the budget. Then the Finance Committee watches over its execution monthly."*

### Committee Highlights

- The 2021 faith budget was passed by the Vestry on January 26, 2021. With an estimated income of **\$583,367** and an expense line of **\$615,105.30**, St. Bartholomew's faced a deficit budget of **\$31,738.30** (The 2020 budgeted deficit was **-\$48,414.46**. The actual 2020 deficit was **-\$1000.18**)
- The church was still operating remotely due to the continued Covid-19 pandemic.
- In March of 2021, The PPP (Payroll Protection Program) loan of \$62,500 obtained by the church in 2020, was approved for forgiveness by the government and therefore listed in the church financials for 2021 as income.
- The Finance Committee decided to create two working subcommittees.

1. **Major Maintenance Subcommittee** — charged with defining what constitutes a major maintenance project versus a typical property related operating expense. An example would be a major roof repair or replacement — should it be charged as an operating expense or a project which should be paid out of the Major Maintenance fund line. The definition of what constitutes a major maintenance expense was presented and approved by our Vestry.
  2. **Budgeting Subcommittee** — charged with creating a new template for multiyear budgeting giving our Vestry and congregation a sense of necessary funding and expenditures beyond the current operating year. This would allow for developing strategies around growing income and planning for expenditure of financial resources. This is on-going work with the finalization of a multiyear template to be presented to the Vestry in 2022.
- The subcommittees met monthly with a full Finance Committee meeting quarterly to review the financial performance of the church.
  - The Episcopal Diocese annual pledge which had been reduced for the 2020 year increased to an amount closer to pre-pandemic levels.
  - St. Bartholomew's ended the 2021 year with 127 pledgers and a pledge value of \$523,494.17. We continued to see a decrease in pledgers year over year with an increase of giving by pledgers we do retain.
  - Open Plate giving amounted to \$22,237.99. This was significantly lower than the 2020 open plate giving but more in line to pre-pandemic giving.
  - The 2021 Budget year ended with a surplus of \$19,708.37 on a budgeted deficit of \$31,738.30. The forgiveness of the PPP loan was instrumental in the surplus for the 2021 year. Per St. Bartholomew's church by-laws, the surplus was moved to the **Prior Year Reserve Fund Line**.
  - In summary, 2021 was a financially uneventful year given the impact of a global pandemic. However, the year pointed to the future needs of the church and necessary work of this committee to include:
    1. addressing the income needs of the church. Pledge income on average comprises 90% of our income stream. Over the course of the past several years we are losing twenty percent (20%) of our pledgers annually to death and relocation.
    2. establishing a compensation subcommittee to look at fair wages and benefits for our current and future staffing needs.
    3. conducting an internal audit of our finances.
- Then Jacob made a vow, saying, "If God will be with me and will keep me in this way that I go, and will give me bread to eat and clothing to wear, so that I come again to my father's house in peace, then the LORD shall be my God, and this stone, which I have set up for a pillar, shall be God's house. And of all that you give me I will give a full tenth to you."*

Genesis 28:20-22

Submitted by Mike Haynie

# Financial Position as of December 31, 2021

	31-Dec	12/21	YTD Actual	YTD Budget
Current Weekly Pledged Offerings	\$70,456.91	\$42,125.00	\$523,494.17	\$505,500.00
Prior Years Pledges	\$0.00	\$291.67	\$3,080.00	\$3,500.00
Future Year Pledges	(\$8,265.40)		\$0.00	
Open Plate Offerings and Children's Offerings	\$2,908.15	\$2,500.00	\$22,237.99	\$30,000.00
Special Envelope Offerings (Good Friday, Easter, Altar Guild Income	\$865.00	\$350.00	\$2,325.00	\$4,200.00
Community Use Donations (NA, and AA donations)	\$470.00	\$525.00	\$2,866.00	\$6,300.00
Special Projects Income	\$0.00	\$100.00	\$300.00	\$1,200.00
House Sale Income	\$0.00	\$1,333.33	\$14,710.03	\$16,000.00
Endowment Fund Disbursement	\$9,000.00	\$750.00	\$9,000.00	\$9,000.00
Other Income - PPP loan forgiveness	\$0.00	\$555.58	\$0.00	\$6,667.00
Interest & Div	\$0.00		\$62,500.00	
	\$15.80	\$83.33	\$100.08	\$1,000.00
<b>Total</b>	<b>\$75,450.46</b>	<b>\$48,613.91</b>	<b>\$640,613.27</b>	<b>\$583,367.00</b>
<b>Ministry Expenses</b>				
Diocesan Pledge	\$5,983.13	\$5,983.13	\$71,798.00	\$71,798.00
KIVA MicroLoans	\$273.61	\$333.33	\$4,405.82	\$4,000.00
Communication Ministry	\$180.00	\$129.67	\$1,631.80	\$1,556.00
Daughters of the King	\$0.00	\$20.83	\$250.00	\$250.00
Education Ministry	\$0.00	\$250.00	\$798.63	\$3,000.00
Youth Pilgrimage	\$250.00	\$250.00	\$3,000.00	\$3,000.00
Library	\$0.00	\$8.33	\$0.00	\$100.00
Archives	\$0.00	\$8.33	\$42.40	\$100.00
Parish Life (Fellowship) Ministry	\$0.00	\$83.33	\$100.00	\$1,000.00
Landscape	\$0.00	\$83.33	\$115.00	\$1,000.00
Music Ministry	\$0.00	\$416.67	\$2,208.00	\$5,000.00
Newcomers Ministry	\$0.00	\$7.58	\$0.00	\$91.00
Pastoral Care Ministry	\$590.00	\$245.00	\$1,225.26	\$2,940.00
Sunday School Teacher Salaries	\$0.00	\$450.67	\$2,110.00	\$5,408.00
Youth Activities Coordinator	\$0.00	\$0.00	\$0.00	\$0.00
Property Ministry	(\$25,155.70)	\$2,916.67	\$38,182.48	\$35,000.00
Safety & Security Committee	\$0.00	\$20.83	\$0.00	\$250.00
Special Projects Expense	\$0.00	\$166.67	\$269.88	\$2,000.00
Special Projects-Net	\$0.00	\$1,166.67	\$14,440.15	\$14,000.00
Stewardship Ministry	\$0.00	\$87.50	\$457.96	\$1,050.00
Worship Ministry	\$147.92	\$41.67	\$581.75	\$500.00
Vestry	\$0.00	\$133.33	\$15.00	\$1,600.00

# Financial Position as of December 31, 2021 (continued)

<b>Operating Expenses</b>				
Accounting (includes Bank Fees and audit expenses)	\$346.46	\$250.00	\$2,989.94	\$3,000.00
Altar Guild Expenses	\$2,301.94	\$525.00	\$4,539.29	\$6,300.00
Conferences	\$0.00	\$47.92	\$135.00	\$575.00
Insurance (Property/D&O)	\$0.00	\$2,250.00	\$27,960.75	\$27,000.00
Miscellaneous	\$0.00	\$8.33	\$0.00	\$100.00
Office Expenses	\$795.51	\$1,437.50	\$8,996.53	\$17,250.00
Clergy Discretionary & Hospitality	\$0.00	\$333.33	\$3,000.00	\$4,000.00
Supply Clergy	\$0.00	\$0.00	\$0.00	\$0.00
Taxes (Property)	\$0.00	\$241.67	\$2,607.90	\$2,900.00
Telephones and Utilities	\$4,238.70	\$3,431.88	\$39,838.01	\$41,182.56
Salaries, Benefits, Payroll Taxes, Workers Comp	\$34,655.25	\$29,929.55	\$348,955.55	\$359,154.74
<b>Total</b>	<b>\$24,606.82</b>	<b>\$51,258.72</b>	<b>\$580,655.10</b>	<b>\$615,105.30</b>
<b>Net Income w/o Depreciation</b>	<b>\$50,843.64</b>	<b>(\$2,644.81)</b>	<b>\$59,958.17</b>	<b>(\$31,738.30)</b>
<b>Depreciation</b>	\$0.00	\$0.00	\$0.00	\$0.00
<b>Net Income with Depreciation</b>	<b>\$50,843.64</b>	<b>(\$2,644.81)</b>	<b>\$59,958.17</b>	<b>(\$31,738.30)</b>

## Notes on Income and Expenses:

Total Pledged Offerings YTD (current & prior year) were **\$17,574.17** more than YTD budget.

Total income was **\$26,836.55** more than budgeted for the month of December and **\$57,246.27** more than the YTD budget.

(**NOTE:** YTD income includes \$62,500 from the PPP loan that was "forgiven" in March 2021)

We are showing a net gain of **\$50,843.64** for the month of December and a net gain YTD of **\$59,942.37**.

(**NOTE:** Property reflects a reclassification of **\$31,234.00** (for roof repairs in 2021) as non-budgeted expenses paid from the Major Maintenance Fund)

Altar Guild Income YTD was less than Altar Guild Expenses by **(\$1,673.29)**.

YTD expenses include flowers, communion kits, candles, Easter lilies, and Christmas greenery & poinsettias.

Education Ministry includes Godly Play, Youth & Faith Forum expenses and Tracts.

Parish Life Expenses include Hospitality supplies.

Music Expenses include substitute organists, sheet music, organ repair and guest musicians.

Pastoral Care Expenses include child care salaries & expenses for our Parish Nursing Program.

Property Expenses YTD Includes R&M of the church, parish house and grounds and cost of maintenance contracts and security contracts.

Stewardship YTD total reflects income from initial offering for envelopes.

Accounting Expenses include payroll preparation expenses, audit expenses and bank fees.

Insurance (Property/D&O) YTD reflects the sum of our quarterly payments for our policies.

Office Expenses reflects the cost of copier rental, supplies, postage and computer support.

# 2022 Budget

## St. Bartholomew's Episcopal Church 2022 Budget

Income Account	Actuals:				To 2022 Budget
	2018	2019	2020	2021	
40000 Pledge Income	505,851	499,077	486,126	523,494	520,000
40300 Prior Year pledges	1,155	530	12,805	3,080	5,130
40500 Open Plate	27,306	30,237	47,165	22,238	30,000
41000 Special envelope offerings	4,576	4,455	2,970	2,325	2,600
42000 Altar Guild Gifts	6,917	6,974	3,057	2,866	3,000
43000 Community Use Donations	2,313	1,916	835	300	1,000
44000 Rental income	12,575	8,412	0	0	0
46000 Special Projects	13,292	17,624	8,859	14,710	14,700
47000 Interest & Dividends	1,076	1,934	1,029	100	65
49000 House Sale income			9,000	9,000	9,000
49200 Endowment Fund disbursement	11,333			0	0
<b>Totals</b>	<b>586,394</b>	<b>571,159</b>	<b>571,846</b>	<b>578,113</b>	<b>585,495</b>
				not incl PPP	

Ministry Expenses	Actuals:				To 2022 Budget
	2018	2019	2020	2021	
70384 Pledge to Diocese of MD	70,834	72,145	67,482	71,798	74,814
60104 Kiva Micro Loan Fund	4,060	4,010	4,109	4,406	4,098
60200 Communications	362	163	2,066	1,632	1,800
60215 Daughters of the King	250	250	250	250	250
60300 Education Programs	4,226	1,465	1,089	799	1,500
60387 Youth Programs St B's Obligation	0	3,000	3,000	3,000	3,000
60390 Library	0	0	0	0	100
60391 Archives	0	0	0	42	100
60399 Parish Life	1,713	2,125	915	100	1,500
60600 Music	5,453	5,102	2,511	2,208	5,000
60700 Newcomers	246	0	64	0	91
60810 Outreach Prgrams	1,985	0	0	0	2,031
60900 Pastoral Care	39	48	89	155	100
60910 Child Care expenses	0	21	0	0	0
60930 Parish Nursing Program	525	528	525	500	500
61000 Property, Maintenance, etc	41,240	34,123	50,210	38,182	36,300
61095 Landscape Committee	1,151	3,100	142	115	1,000
61097 Safety & Security				0	125
62000 Special Projects expense	1,095	2,282	821	270	500
62035 Special Projects net for Outreach	12,197	15,342	8,038	14,440	14,200
63000 Stewardship	696	773	511	458	700
64000 Worship	386	445	501	582	500
66000 Vestry expenses	1,849	1,355	150	15	1,200
	<b>148,307</b>	<b>146,277</b>	<b>142,473</b>	<b>138,952</b>	<b>149,409</b>

# 2022 Budget

Operating Expenses	Actuals:				To 2022 Budget
	2018	2019	2020	2021	
70005 Accounting/Consultant/Resources	1,255	976	773	854	1,100
70006 Altar Guild Expenses	10,425	6877	2,917	4,539	5,500
70010 Bank Fees	1,181	1188	1,671	2,136	2,300
70013 Conferences/Conventions	811	560	0	135	575
70090 Insurance Property/D&O	23,784	25481	26,752	27,960	29,100
70095 Workmen's Comp Insurance	1,198	1,161	986	969	1,320
70100 Miscellaneous Expense	0	0	0	0	100
70103 Office Expense	10,648	10,417	10,367	8,577	10,500
70135 Postage	1,402	693	1,340	420	840
70136 Office tech Support	0	0	0	0	400
70137 Property management	4,807	402	0	0	0
70140 Clergy Discretionary Fund	3,000	3,000	3,000	3,000	3,000
70145 Rector's Hospitality	1,000	1000	1,000	0	1,000
70160 Rent - St. Agnes	96	48	0	0	0
70188 Property Tax Rokeby Road	5,099	2574	2,574	2,608	2,900
70205 Telephone Church, Parish House	3,479	3412	3,953	4,514	4,700
70215 Telephone Rector's Study	1,400	1400	1,400	1,455	1,455
70220 BGE Church	4,571	9808	8,912	9,484	10,200
70225 BGE Parish House	9,356	9161	7,351	7,345	8,575
70230 BGE Youth House	2,307	3,028	2,284	2,477	2,664
70244 Water - Church & Parish House	4,950	4746	4,955	5,415	5,781
70270 Heating Oil - Parish house	11,313	11,230	6,668	9,147	10,500
	<b>102,082</b>	<b>97,162</b>	<b>86,903</b>	<b>91,035</b>	<b>102,510</b>

Compensation Expenses	Actuals:				To 2022 Budget
	2018	2019	2020	2021	
80010 Salaries	252,791	243,723	254,517	263,753	277,839
70187 Seca Tax	6,106	6,355	6,487	6746	7,144
80910 Child Care Salaries	1,751	2183	2,403	570	2,478
80922 Sunday School Salaries	1,344	4875	5,000	2,110	1,500
70180 Medicare	11,553	10917	11,637	11,723	12,502
82000 Pensions	32,057	31,908	32,537	33,659	35,102
70045 Health Insurance	29,102	25,948	26,964	28387	29,758
81000 Continuing Education	3,770	3,700	3,700	3,700	3,950
83000 Travel Allowance	2,558	1,210	227	19	1,750
	<b>341,032</b>	<b>330,817</b>	<b>343,472</b>	<b>350,667</b>	<b>372,024</b>

Expenses total	591,421	574,256	572,848	580,654	623,943
Net income/(loss)	(5,027.00)	(3,097.28)	(1,002.11)	(2,541.00)	(38,448.01)

Totals:			
Income		\$	585,495
Expenses		\$	623,943
Deficit/Surplus		\$	(38,448)
Budget to deficit ratio:			-6.57%

## **Landscape Committee**

Celeste Thurston and John White, Co-Chairs

In the late summer/early fall of 2021 we had an anonymous donor step forward to ask Flo about cleaning up our bank on Edmondson Avenue. It was a hard area for our small group of volunteers to manage. It has very well-established shrubs that hid underground bees and poison ivy, and that enables weeds. Through the years various non-natives have been dropped by the birds, squirrels and well-intentioned volunteers. This work gave us a huge help in starting out 2022 Spring season. A thorough weeding was done, ground cloth was laid down, and then a thick layer of mulch was spread. We intend to start up our “Weed Warriors” Sunday morning group that meets between services to help keep the area looking it’s best.

Also, in the Fall 2021 we had an opportunity to partner with Hunting Ridge Presbyterian and Love Alive Ministries on the Route 40 Church route to look into hiring a new Snow Removal company. We interviewed three local firms and settled on Yatsur Dynasty which not only local but also owned by a women of color. So it aligns with our guiding principles to invite diversity in business to be in partnership with us. They did a remarkable job, they use Eco salt on our walkways as requested. We had a garage which allowed for the storage of the salt and spreaders, and also meant we were first in line for clean-up. Glorius reported back to me each time that the entrance to 40W was ready to go, and parking and walkways were clear. Ms. Sudler has been a dream to work with, very responsive, and her husband and volunteers were helpful, prompt, and accommodating through the season.

Be looking for an article on how you can help on planned clean up days, or ways to donate plants from a curated list to improve our landscape in 2022.

Submitted by Celeste Thurston

## **Project Jigsaw**

Nancy Nicaise and Dave Murray, Stage 2 Co-chairs

First, we took a break. With so much needing to be redesigned, it just made sense to wait to see how the world would unfold and its impact on us at St B's.

Our first step forward in 2021 was a project to remove the asbestos from the office and undercroft area as well as the installation of a proper drainage system so that floods will no longer be a problem. In addition, walls were restored and painted, and new flooring was installed throughout the entire undercroft/office area. This work was funded through the generous gifts made into the JIGSAW Project plus a \$15K grant from the Knott Foundation. What a difference this work has made for both the 40 West area and the staff offices!

Now, in 2022, two new projects are in the planning stage. First, a new accessible entrance will be added to the east side of the undercroft. This new entrance will provide the 40 West Assistance and Referral Center clients with an easy to use, accessible passage into the 40 West center without the need to climb up & down stairs. It also allows food deliveries to be wheeled into the center so they will no longer have to be passed in through a window.

The second project will replace our old, failing boiler which heats both floors of the church. (See more on the boiler issues under the Property Report). Plans are not yet in place but we expect to install a new, efficient heating system for the main floor of the church. The Undercroft would be heated and cooled with a separate heat pump split system.

Existing JIGSAW funds allocated to St B's would pay for the new church heating system. The new 40 West accessible entrance and heating/cooling system would be funded from available JIGSAW funds assigned to the 40 West Assistance and Referral Center plus grants from the State of Maryland.

Lewis Contractors, who were already selected as our JIGSAW contractor, will manage these 2 projects. As plans evolve, we will share them with the parish.

Submitted by Dave Murray



## Property

James Graham and Nancy Nicaise, Co-Chairs

Helpers:

Scott Houghton

David McClellan

Dave Murray

Maintaining our old facilities is a tough job and it takes lots of time and money to tackle opportunities as they arise and to be pro-active with maintenance. That's our goal, to get ahead of the game - to go from fixing things that are already broken to performing Preventive Maintenance on stuff that will break soon. We are always moving forward with an eye on the solutions provided by the proposed JIGSAW project to be sure we build/replace stuff that fits into the plan.

During 2021 we were able to complete the following:

1. The church sewer line was finally fixed.
2. Asbestos was removed from the entire undercroft.
3. A new drainage system was installed around the interior perimeter of the undercroft's lower level. This will prevent any future flooding in the undercroft.
4. New walls were installed and painted in the undercroft/40 West A&R Ctr.
5. New flooring (tile & carpet) was installed throughout the entire undercroft.
6. We moved the 40 West A&R Ctr from the undercroft into the parish house and then back after all asbestos and drainage work was completed. A huge effort completed thanks to our many parishioners and the 40 West staff!
7. Undercroft door entrance security systems were reinstalled.
8. New LED light fixtures were installed in the office level hallway.
9. Railings in the church office area were painted.
10. Door closure mechanisms were fixed/replaced on various doors on the church level.
11. Ted rearranged the choir music shelving so that the choir robes could be hung in the space and the music could be stored more conveniently on better shelving.

12. The church & parish house slate roofs were repaired and new flashing installed around the tower and along the top rear edge of the church roof. This fixed several leaks.
13. Boiler repairs have been made and a couple pipe leaks were repaired.
14. The parish house driveway was patched.
15. The youth house furnace was repaired.
16. New furniture for Flo's office and a desk for Maggie were purchased, and old, used furniture was delivered to Habitat's Restore center.

Next Up:

- A. Abate the lead paint all around the exterior of the youth house (in progress).
- B. Rebuild the Youth House front porch (in progress).
- C. Install a new accessible entrance on the east side of the 40 West A&R Ctr and reconfigure the hall/office space to better accommodate a new traffic flow for 40 West clients. This work to be paid by JIGSAW funds & State grants. (in progress).
- D. Replace our church boiler system. Plans are being developed now that will provide a new heating and cooling system for the entire undercroft, and replace the old boiler with a new efficient system to heat the church (the church already has a new AC system). JIGSAW funds will be used for this entire project. Our architect (Jerome Gray) and our contractor (Lewis Contractors) will provide the design and perform the work for both C & D. (in progress).
- E. Purchase a new riding mower (completed).
- F. Refinish front and side church doors.
- G. Stop the water seepage through the Tower Room porch & into the furnace room.
- H. Build a new tech verger platform in the rear of the church.

That's enough to keep us busy in 2022!

I want to thank those who have pitched in throughout the year to help with these projects and other issues that arise from time to time.

Submitted by Dave Murray

## Safety and Security

### Security Team

Patricia Smith, Chair	Marty Clark, Co-Chair
Inez Haynie Dodson	Bill Kulp
Barry Meyer	

### Safety Team

Corinne Bowmaker	Anne Lane
Susan Lundin	Mary Warfield

While St. B's has been closed due to COVID-19, individual committee members kept watch over our buildings and property while passing through the neighborhood, eating lunch in the parking lot, helping with the many grounds gardening jobs or volunteering with 40 West.

The Safety and Security Committee extends to each of us as we move about our wonderful campus. When you see something, you say something. I've been pleased to be approached by my fellow parishioners regarding a light out, concerns of the campus or to provide insight. Just recently we participated in a survey of safety/security needs to assist in the application for a grant from the state of Maryland to address these issues. Our Safety team continues to ensure the first aid kits, emergency kits and AED devices are "at the ready". They have also made sure our campus has a supply of NARCAN available in case of need. Involvement by all will continue to be the success of this committee and the success in offering St. B's campus as a Holy, safe, secure, welcoming beacon on Edmondson Ave. and continue to help keep our parish and campus safe and secure for all who gather here.

Submitted by Marty Clark

### Medical Report for Safety and Security Committee:

Through 2021, the COVID pandemic continued with several variant waves — first Delta and then Omicron in the later part of the year. St. Bartholomew's clergy and medical team continued to follow updates weekly to help guide our mitigation measures. In its weekly Clergy and Wardens' meetings, the Diocese gave guidance based on state and city data and our own parish medical science

experts were also consulted. Beginning in the fall, more parishioners began to return to in-person worship and Zoom also remained available and active. Most meetings continued on Zoom.

Communion kits remained available to those who wished in order to partake of the sacraments at home or one could choose an agape meal with their own bread and drink. We held the Flea Market with no outbreaks. We began to make available KN95 masks for parishioners as these are very effective to prevent transmission of the virus. The choir continued with a quartet on Sunday mornings to reduce the number of people on the altar and the choir held Zoom rehearsals. Ted Davis and choir members made videos of anthems for the Zoom services. There were no outbreaks of COVID among the parish as we stayed prudent and safe in the measures taken.

Submitted by Corinne Bowmaker

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## Stewardship

Sara Schroeder, Chair

Drew Brown

Bill Kulp

Jamie Galloway

Cynthia Wagner

We entered the fall of 2021 with a focus on the seasons of the liturgical calendar to explore how we experience God's abundance throughout the year. We took our theme for the annual pledge campaign from Ecclesiastes 3:1-8. *For everything there is a season and a time to every matter under heaven.*

For the second year of the pandemic, the traditions of the annual pledge drive were set aside. Members of our committee worked cooperatively to put together the pledge packets without being around an actual table together. Thanks to the efforts of the committee and to Maggie Caldwell's patience and skill, the pledge materials went out to our parish in early October. For the second year of the pandemic, we settled for a virtual event in lieu of the Pledge Sunday breakfast gathering.

The results of the "treasure" portion of our annual pledge are 114 pledges for a total pledge value of \$461,770. Of the 124 pledges made for 2021, 98

renewed their pledge for 2022. We had 16 new pledges for a total value of \$29,592. That's great to hear!

In keeping with the focus on the seasons, as we entered the season of Advent and a new liturgical year, the Stewardship Committee took the lead in coordination of the annual every-member-canvas. Thanks to the volunteers who supported the canvas by making phone calls. Our hope is to have a longer list of volunteers in 2022 to lighten the load on each of those who offer to participate. This year's canvas was not without challenges and it is especially important during our physical distancing that we make this contact with everyone.

We continued our focus on the liturgical seasons with contributions to the Apostle from each member of the committee as they experienced God's abundance and message in each season.

We will complete this year's pledge campaign with incorporation of the call to share "time and talent" with an insert in this 2022 Annual Meeting booklet.

Thank you for your gifts of time, talent, and treasure. If you have not pledged, please consider doing so. If you are looking for a new opportunity to serve or to simply meet more people in St. Bartholomew's and the local community, please listen for a call from the Spirit to try service with one of the many ministries that are available. Your presence and contribution will be welcomed!

Submitted by Sara Schroeder

## Tellers

Susan Lundin, Coordinator

In the days before Covid, tellers would meet after the 10:30 service at church and count, sort, copy and record all of the offerings for that Sunday and anything that came in through the mail the previous week. This has been on hold for the past 2 years, but some very dedicated folks have met every week and done this job...104 straight weeks!

I hope as things open up more we can get was back to the old way of counting...it was always a challenge to "get it right" on the first count! I am currently following up with all the tellers to make sure they still want their old jobs once we go back to the old way again. Most are eager and happy to jump back into it when this happens.

A computer program for inputting information designed by John DeVale has made our job easier and quicker. Our online giving campaign continues to increase and makes our job easier. We encourage everyone to look it over and see if it may be a good fit for them.

We are always looking for new volunteers to fill in now and then. It is a fun job and a nice bunch of people to work with. So if you are interested contact Susan Lundin.

Submitted by Susan Lundin



## Outreach Committee

Kim Flash and David Mountain, Co-Chairs  
Janet Aldrich                      Cathy Brookman  
Mary Buchanan                  Larry Bucher  
Daphne Cover                    Charles Flexner  
Eber Green                        Susan Green  
Susan Goering                  Genevieve Barrow Gongar  
Pam Hall                          Amanda Harris  
Bonnie Kutch                    Michael Sarbanes  
Kathleen Schotto                Margaret Schotto  
Glorius Sullivan                Celeste Thurston  
Cynthia Wagner

Our mission statement: *To nurture multi-generational relationships with our neighbors — locally and globally. Partnering with families and communities, our ministry is focused on helping children and youth to discern, develop, and use their God-given gifts.*

To support this mission, the Outreach committee supports, coordinates, and advertises both one-time and ongoing activities. If you are interested in this ministry in general or one of these specific activities, please contact one of the co-chairs.

2021 was still ‘business not as usual,’ but the Outreach committee was creative and flexible in adapting to the changing COVID related circumstances. As the year came to a close, we started to move back towards a more normal status. We look forward to 2022, hoping and praying that we can bring back even more in-person and hands-on events for the St. B’s community. Many thanks to all those who helped us continue our extensive outreach efforts, with a special ‘thank you’ to Ted Davis for his community music events that bring our neighbors to St. B’s and provide funding to support our ministry from donations at these events.

### One Time Events

**Martin Luther King Jr. Day Food Drive:** We adapted and set up an ‘MLK food drive re-imagined’ by organizing a fundraising effort, creating a virtual food drive that raised \$4525 in support of this critical ministry for our neighbors.

**Helping our neighborhood school children.** 77 backpacks, stuffed full with supplies, were provided to 40 West, Hope Harbor, and Beechfield Elementary/ Middle school students just before the fall school start. More than a dozen additional boxes of supplies (your generosity just overflows) were also provided to these organizations, to their great delight! Outreach also partnered with the St. B’s Gospel Justice group to provide \$600 of items to the Green Street Academy clothes closet.

**Thanksgiving Baskets and Angel Tree.** Things were again quite different for these two holiday projects in 2021. For Thanksgiving, the Maryland Food Bank donated baskets of food and turkeys to the clients of 40 West and Hope Harbor families, but parishioners were encouraged to also donate a full basket, and 14 did. For the Angel Tree, we asked people to simply donate \$25.00 Walmart gift cards. 114 cards were donated, which were then given to families to purchase their own Christmas gifts for their children.

### Flea Market

**Final Tally:** In 2021, St. Bartholomew’s Flea Market, held in September, made more than \$10,500 that is used to directly support all of our Outreach efforts.

**Background:** As with the last few years, the event included a Pre-Sale (\$5 per ticket) held the Friday that allowed shoppers to purchase from any of our categories; and the formal Flea Market, held the day after.

Departments included:

Books	Music
Movies	Linens
Clothing, Shoes and Accessories (men’s, women’s, children’s)	
Seasonal	Toys
Collectibles	Jewelry
Notions (small personal items like candles, perfume, etc.)	
Electrical/Electronics	Garden/Plants
Housewares	Pictures & Frames
Baskets	Sporting Goods

Last year, because the garage was in use, we could not accept furniture.

Health Restrictions: Mask protocols were in place. We did not offer food or baked goods. We kept people moving through areas by using multiple checkout desks, kept windows open whenever possible, and offered hand sanitizer and wipes. During sorting in the summer, everyone wore masks. Because we were largely in separate rooms in the Undercroft for various departments, social distancing was extremely easy to do. St. B's 12-step groups met in the nave of the church throughout the summer and their members were always very quick to help us with carrying boxes inside, when the occasion arose.

JunkLuggers: New for 2021, our clean-up partner was JunkLuggers, who came after the Flea had ended and took anything and everything that was not earmarked for a different place (more on this below).

JunkLuggers was incredibly efficient; they outsource what they collect to salvage areas, upcycling concerns, recyclers and others. Why did they do this? Because it's part of their mission to do good in the community. JunkLuggers has the goal of donating absolutely everything to local non-profits or recycling it in an eco-friendly way. Their mission is to eliminate 100% of waste from landfills by the year 2025. We think this is a GREAT goal, and we were proud to work with them last year; we hope to continue doing so.

Side note: Want to know who JunkLuggers benefits? Their website tells us their beneficiaries include Hope for the Warriors, Alliance Against Homelessness, Big Brothers/Big Sisters of America, Furniture Sharehouse and more. More information can be found at [www.junkluggers.com](http://www.junkluggers.com).

Other concerns regarding direct donations of unsold merchandise at the St. B's Flea Market:

- Pet-related objects went to rescues and animal shelters
- Wigs and hairpieces were donated to a cancer resource center that styles them and provides them free of charge to women who are undergoing treatment but who lack the funds to buy such items
- Leftover running shoes went to a charity that recycles the soles and turns them into playground safety surfacing for schools in underserved areas.

- Prom, formal, and cocktail clothing was donated to organizations that supply formals to girls who can't afford new dresses.
- Costume clothing was donated to high school theater groups.
- Hunting Ridge Presbyterian Church collected children's books and toys at the close of the Flea Market to distribute during their annual Christmas drive.
- And of course, our Planet Aid bins will remain on the parish grounds, so that through the year, you can continue to help those in need by donating any clothing, shoes or textiles — in fact, we encourage you to do so.

Flea Market report submitted by  
Co-Chairs Mary Helen Sprecher and Debbie Wacker

### Year Round Activities

**KIVA:** KIVA is an international micro lending organization. St. B's KIVA loan committee has chosen loans totaling \$82,050 since its start in 2015. Funding from St. Bartholomew's totals \$27,489 which means that we have been able to loan out \$54,561 from repaid loans. (As an individual or group repays the loan we made, that money goes back into our account to be able to be loaned to another group or individual!). We have made 230 loans in 37 different countries. The committee meets every other month by Zoom. If you would like to join please contact Mary Buchanan [maryhb3820@gmail.com](mailto:maryhb3820@gmail.com).

**My Brother's Keeper:** Our partnership with this community organization, serving our neighbors in Irvington and the surrounding community, continues. While My Brother's Keeper has expanded their meal service to include a sit-down option several times a week, in addition to a daily take-away lunch, they were not open to volunteers resuming on-site. Throughout the COVID 19 shutdown, St. B's has continued to donate food and supplies, monthly, and to promote donations by parishioners in our weekly communications. We look forward to a time when we can expand our support and resume our in-person volunteer activities.

## COVID-19 Vaccination Team

Dana Rose, Coordinator

The idea for helping our neighbors in the midst of a pandemic was sparked during the 2021 Lenten Conversation which focused on our history. How could we help our neighbors, which due to social and economic inequalities were being disproportionately impacted by the pandemic? With the support of our Rector, the staff, the vestry and the parishioners of St. B's (including a committee which included Pat Alt, Inez Haynie Dodson, Peggy McMillan, Shirley Nathan-Pulliam, Dana Rose, and Cynthia Wagner), we decided to take a "righteous risk" to facilitate a COVID-19 Vaccination Clinic at St. Bartholomew's. This grassroots initiative was superlatively supported by Baltimore City Health Department, the Maryland Association of Nurses, 40 West, Hunting Ridge Presbyterian, Pastor Terris King, the Maryland National Guard, and Rite Aid Pharmacy.

Our first clinic for the Pfizer vaccine took place on June 19; a second dose clinic was held on July 10. The effort was tremendous and involved quite a bit of labor. Fourteen people received the full dose. While this number was low, the event was a success as we contributed to fighting the virus and strengthened relationships in our community.

Another outcome was that we became a viable and credible resource for the fight against the COVID-19 virus. In the fall, we received a request from the Maryland National Guard to hold another clinic at St. B's. During this event, the heavy lift was executed by the Guard. Our St. B's volunteers included Inez Haynie Dodson, Celeste Thurston, Claudia Twist, and the Rose family (Dana, David, Justin, and Christopher). In addition, Adrienne Barnes, a new member to St. B's, arranged to have the Baltimore City Health Department provide food, gifts, and information for the clinic participants. A total of 40 shots were administered, more than doubling the number of the first clinic!

We have established ourselves as a good neighbor in the fight against COVID-19. This "righteous risk" has grown like a mustard seed, and we are grateful for the

gifts which we have provided, but more so for those gifts which we have received from our neighbors.

On next clinic, at the request of the Baltimore City Health Department, will be Saturday, May 14, 2022 from 10:00 am to 2:00 pm.

Submitted by Dana Rose

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## Gospel Justice Group

Charles Flexner and Amanda Harris, Co-Chairs	
Genevieve Barrow Gongar	Daphne Cover
Heather Neil	Dana Rose
Willis Keeling	Michael Sarbanes

The Gospel Justice Group (GJG) was established after the death of Freddie Gray to explore how the Gospels can guide us in dealing with issues of social justice. Specifically, we are working to understand what it means to "love our neighbors as ourselves."

For the last 2 years, the GJG has been building a relationship with our neighbors at the Green Street Academy on North Hilton Street. Green Street Academy (GSA) is a public charter middle and high school (grades 6-12) now serving 875 students. GSA was designed to transform how scholars prepare for college and careers in the 21<sup>st</sup> century through the lens of environmental, human, and personal economic sustainability. About 60% of students live within walking distance of the school. GSA's graduation rate exceeds the Maryland average and is one of the highest in Baltimore City. Unlike most high schools in the city, the majority of graduates are male. Students have access to college preparatory classes, career certifications in urban agriculture and other fields, and an internship program that links most juniors and seniors with paid employment.

Working in conjunction with the Outreach Committee and the School Principal, we identified a handful of high priority projects for the school in 2021. This included purchasing two high-quality air purification systems for GSA classrooms, as well as providing Thanksgiving baskets for 10 GSA families

of need. We are currently developing opportunities for St. B's parishioners to serve as mentors for GSA interns in the coming academic year, so please be on the lookout for more information!

Submitted by Charles Flexner

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## Home Support Fund

St. Bartholomew's established the Home Support Fund in 2021 to support residents in communities near St. Bartholomew to access housing opportunities that provide quality affordable housing and help residents build equity.

Through support from a loan from the Fund, a resident who has attended St. B's in the past with her grandchildren was able to purchase the home she had been renting for 30 years after the owner informed her that he was planning to sell the house. As a result of shifting from renting to owning, the monthly percentage of income that she spends for housing was cut almost in half, even as she is now able to build equity for her and her family.

Submitted by Michael Sarbanes

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## Irvington Peace Park

The Peace Park was the site of a great deal of community activity this year. A community art project involving dozens of community residents (and Peace Park campers) beautified the area across the street from the Peace Park, including the restoration of an antique Irvington community sign.

The Peace Park also hosted a two-week summer camp for neighborhood children. Children and volunteers from the community and St. B's gathered in the Peace Park each day for tutoring, art activities, lunch, and a range of fun and educational activities.

The Peace Park also hosts a weekly food table sponsored by Baltimore Gift Economy which makes healthy food available for free to community residents. Other activities included a Gospel Concert and numerous informal community activities.

Submitted by Michael Sarbanes

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## 40 West Assistance & Referral Center

Glorius M. Sullivan, Chairman

40 West Assistance and Referral Center, Inc., began in 1993 in one room of the St. Bartholomew Episcopal Church basement. Since then, it has expanded to five rooms with the mission of offering compassionate help to the neighbor in need. We provide food to all individuals from any Zip Code. For residents within the city Zip Codes 21229 and 21207, we provide financial assistance for evictions, BGE turn-offs, shelter, prescriptions, and transportation. It is through the cooperation and support of many local churches, friends, and neighbors, that 40 West continues to provide food and assist clients with financial challenges and referrals for individuals and families for different programs and agencies that can help guide them to a more stable life.

This year was a full year of dealing with the continuous effects of the pandemic that began in March 2020. With masks required for volunteers and clients alike, and vaccination required for our volunteers, and sneeze guards and appropriate social distancing in place, our volunteers continued to staff the Center and provide food and service and listening ears, open hearts, and helping hands throughout the year.

Open 145 days in 2021, and still in the firm grip of the COVID-19 coronavirus, 40 West distributed 96,744 pounds of food, which provided 80,620 meals to 2,740 households. We received 3,792 pounds of donated food from our member churches, Cub Scout Pack 1885 of Dickeyville, friends, and neighbors. We helped 671 households with non-food assistance such as BGE turnoff notices, eviction assistance, shelter,

transportation, Fuel Fund of Maryland, and Office of Home Energy applications and other referrals. Our free clothing closet and gift table benefits all our clients. We continued to have our April through October Pantry-on-the-Go outdoor food distributions in addition to our open office hours. Through the sponsorship of St. Bartholomew's Outreach Committee, we had a successful MLK Raffle and donation of checks instead of donations of canned and boxed food in this year of the pandemic. And the Outreach Committee also sponsored the annual Backpack and school supplies collection, which were distributed on August 16 to 50 students, and the collection of \$25.00 Walmart gift cards in lieu of our usual Angel Tree Gifts collection to benefit our client's children at Christmas. Our Thanksgiving Meal Giveaway of 74 turkeys and meals was on November 18, and on November 22, we took an additional 50 turkeys to distribute to the nearby senior housing complex Abundant Towers II. On December 14, we had our Christmas Meal Giveaway of 68 turkeys and meals, complete with the \$25.00 Walmart gift cards for our clients' children, and on December 16, we took 60 turkeys to the nearby Allendale Apartment complex. We continue to offer programs that benefit our clients — our pantry and the various food distributions we organize throughout the year; The Emergency Food Assistance Program (TEFAP), a federally funded food program; the Maryland Emergency Food Program (MEFP); The Department of Social Services (DSS) emergency shelf-stable food box program; assisting with the on-line application process for federal and state funds; and ordering COVID test kits at our clients' requests.

Many of our clients were able to be assisted through the various state and federal moratoria on evictions and BGE turn-off processes. Also, the state and federal money and programs made available to directly assist families in the dealing with situations caused by the pandemic was so very necessary for our clients. For folks already venerable, the pandemic has caused, and continues to cause, so much more insecurity to those we serve.

We are grateful to many organizations and individuals that have awarded our pantry with grants and gifts this past year. These include grants from the

Maryland Food Bank, who through their leveraging of federal and state grants like CARES and other huge programs accessible to them, continue to provide food grants to our pantry during COVID as a benefit of our being in partnership with them. Others include The Catonsville Women's Giving Circle for a food grant; The Knott Foundation for a grant used in repairing the undercroft; the grant by an anonymous donor to provide sturdy re-useable grocery carts to some of our walking and public transportation clients; the Amerigroup grant for COVID-19 needs; the State Nutrition Equipment Assistance Program grant (SNEAP) that provided funds to purchase a refrigerator and metal storage cabinets; the Community Sponsored Agriculture (CSA) group based at St. B's that provides a share of fresh veggies to 40 West for our clients.

There were many changes in 2021. We were not able to have the joint Annual 40 West and Hope Harbor Crab Feast Fundraiser, but we did have the MLK event.

On April 27, a great group of volunteers moved 40 West from its offices to the first floor of the Parish House so we could continue our ministry while repairs were made to the Undercroft to correct the issues of continuous leaking pipes and flooded floors. The Jigsaw Fund (with grants from the Knott Foundation and two State of Maryland grants) provided the funds for these improvements — the Maryland Cleaning and Abatement Corp. removed asbestos from the undercroft, then JES Foundation Repair installed perimeter drains, then came new flooring, and some wall repairs by Petra Contractors. Then, as always, Dave Murray and his crew of helpers repaired and painted the walls and put 40 West back together again, and John DeVale provided his magic to put all our computers and devices back again and make them work again! It was a wonderful day on October 9 when another great group of volunteers moved us back to our clean, fresh, bright and dry new offices!

In December, our Director, Peggy McMillan resigned to pursue other avenues. Our prayers and best wishes go with her. We are in the process of seeking and hiring a new director.



We have many new volunteers helping our regular office staff as well as at food delivery and packing days. It was especially pleasing to have Mt. St. Joseph High School students among these volunteers.

We began training to learn the Maryland Food Bank's new Link-2-Feed mandatory program on September 23, 2021. With all the changes and still being temporarily located in the Parish House, we postponed full implementation until 2022. We have now been trained by Jaclyn Tekiela of the Maryland Food Bank and have started to use this system for MFB programs.

So, now, as we look forward to continuing our mission in 2022, we want to say Thank You to all who have helped in the many, many myriad ways, to be a part of 40 West. We know we are truly blessed and supported by so many people helping us to help others. We are grateful for all the outpourings of support, financially, physically and prayerfully, for all who have helped in our mission "to provide, with compassion, the basic necessities of life to neighbors in need."

Submitted by Glorius Sullivan

information supplied by board members at the January 2022 board meeting, all partners were deemed to be stable. Thus, it was decided that all mission-related activities would be indefinitely suspended and we would continue to explore avenues for continuing our ministry. Currently there are some intriguing prospects for a possible role for Hope Harbor in the larger community. Flo Ledyard, David Mountain, and Daphne Cover have volunteered to represent Hope Harbor in ongoing conversations with representatives of the clergy and ongoing work groups in the 40 West corridor. As these conversations continue and the role of Hope Harbor is clarified, we will be providing a full report.

Submitted by Cathy Brookman



## Hope Harbor

The Hope Harbor Board and Staff:

Cathy Brookman, President

Daphne McClellan-Cover, Vice-President

Angel Jackson, Secretary

David McClellan, Treasurer

Nkenge Barker                      Steve Dethridge

Valerie Hawkins                      Anthony Pitts

Sara Schroeder                      Patricia Smith

Hope Harbor has been in a period of discernment for the past year. With multiple challenges posed by COVID and staffing issues, we have been in a state of stasis. Our long-term staff member, Anna Williams, resigned last April and board members were assigned specific partners/partner families to ensure continuity and stability. Vouchers for the Flea Market, backpacks for school-aged children, and Thanksgiving baskets were also provided. Based on

# An Invitation to Ministry: Time and Talent in 2022

## An Invitation to Ministry: Time and Talent in 2022

Preface: "Inviting folks to consider where they are being called to serve"

An invitation to ministry

*Q. Who are the ministers of the Church?*

*A. The ministers of the church are lay persons, bishops, priests, and deacons.*

*Q. What is the ministry of the laity?*

*A. The ministry of lay persons is to represent Christ and his Church; to bear witness to him wherever they may be; and, according to the gifts given them, to carry on Christ's work of reconciliation in the world; and to take their place in the life, worship, and governance of the Church.*

From p. 855, **The Book of Common Prayer (1979)** *An Outline of the Faith commonly called the Catechism.*

As we reflect on 2021 and consider a return to a new "normal" in 2022, whatever that means to each of you, please consider new opportunities to take your *"place in the life, worship, and governance of the Church"* in a way that you may not have considered before. There is room for everyone and a need for the gifts of each person who feels called to be a part of the many opportunities for ministry that make St. Bartholomew's *"a blazing beacon of God's transforming love in the world"*. Whether you have a strong calling to a particular ministry, a curiosity to learn about a new ministry opportunity, or a simple desire to connect with other people, please take the first step to make a connection in 2022.

## An Invitation to Ministry: Time and Talent in 2022

Whether you have a strong calling to a particular ministry, a curiosity to learn about a new ministry opportunity, or a simple desire to connect with other people, please take the first step to make a connection in 2022.

The Committee Reports presented within this booklet provide insight into each of the ministries already active in our parish. Some of the ministries listed have subcommittees or multiple ways to participate, so take advantage of the reports to look for opportunities that fit your time and talent. Some committees meet on an irregular schedule and many offer Zoom/hybrid options for participating. Be on the lookout for “help wanted” notes, too.

### How to connect:

The Committee Chair or coordinator for each ministry is listed within the report.

If you have a copy of the Parish Directory, an email or phone call to the Chair or ministry coordinator is an easy way to start. Email addresses are also available on page 48.

If you attend services in person, there will be a drop box in the Tower Room through the end of May. Circle the ministries in which you have interest, add your name and preferred contact information, and **drop that page in the box**. The Stewardship Committee will give your information to the Committee Chair or ministry coordinator.

If neither of those options work for your circumstances, send an email to Sara Schroeder, Stewardship Chair, noting the ministry in which you have interest. She will share your contact information with the Committee Chair or ministry coordinator. [sarakschroeder@gmail.com](mailto:sarakschroeder@gmail.com)

You can always call the office if you would like assistance making a connection.

A list of opportunities for ministry is provided on page 47.

## An Invitation to Ministry: Time and Talent in 2022

WORSHIP	COMMUNITY FORMATION	CHRISTIAN FORMATION	COMMITMENT TO MINISTRY	MISSION
Acolytes	Archives	Adult Formation: Faith Forum Committee	Creation Caretakers	Outreach Committee
Altar Guild	The Classics	Bible Study	Endowment Fund	KIVA micro-lending group
Christian Meditation	Daughters of the King	Episcopal 102	Finance Committee	Gospel Justice Group
Healing Ministry	Men's Breakfast Group	Children's Formation	Landscape Committee	40 West Assistance & Referral Center
Lay Eucharistic Ministers (LEM)	Newcomers	Youth Formation	Project Jigsaw	Hope Harbor
Lectors & Chalcists (8:00 AM)	Parish Life	Cribbery	Property	Irvington Peace Park
Lectors & Chalcists (10:30 AM)	Pastoral Care		Safety & Security	Flea Market
Music Ministry	Sankofa Circles		Stewardship	My Brothers' Keeper
Noonday Prayer	Sewing Bees and Prayer Shawls		Tellers	
Stations of the Cross	Website			
Tech Vergers				
Ushers				
Worship Committee				

Please circle one or more ministries that interest you and provide your name and preferred method of contact. We will help you connect to the Committee Chair or Ministry Coordinator. Tear out this page and place it in the drop box in the Tower Room.

Name: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

## An Invitation to Ministry: Time and Talent in 2022

### MINISTRY CONTACTS

Acolytes: Amanda Harris [aharris1968@hotmail.com](mailto:aharris1968@hotmail.com) or  
Steve Miller [stmiller@umbc.edu](mailto:stmiller@umbc.edu)

Adult Formation: Flo Ledyard [fledyard@stbs-md.org](mailto:fledyard@stbs-md.org)

Altar Guild: Gay Warshaw [gay.warshaw@gmail.com](mailto:gay.warshaw@gmail.com)

Archives: Corinne Bowmaker [zencorinne@hotmail.com](mailto:zencorinne@hotmail.com)

Bible Study: Thelma Smullen [tasmullen@gmail.com](mailto:tasmullen@gmail.com) or  
Chuck Sullivan [chgl@verizon.net](mailto:chgl@verizon.net)

Children and Youth Formation:  
Kobey DeVale [kdevale@acm.org](mailto:kdevale@acm.org)

Christian Meditation:  
Mary or Bob Buchanan [maryhb3820@gmail.com](mailto:maryhb3820@gmail.com)

Classics: Barbara Yeager [kbyeager@verizon.net](mailto:kbyeager@verizon.net) or  
Bill Wacker [billwacker@comcast.net](mailto:billwacker@comcast.net)

Creation Caretakers: Leah Kulp [wakulp@comcast.net](mailto:wakulp@comcast.net)

Daughters of the King: Dana Rose [juskit5@gmail.com](mailto:juskit5@gmail.com)

Episcopal 102: Carol Burnside [shinyredtruck@msn.com](mailto:shinyredtruck@msn.com)

Finance Committee: Michael Haynie  
[mhaynie@globaltrainingcentersllc.com](mailto:mhaynie@globaltrainingcentersllc.com)

Gospel Justice Group:  
Charles Flexner [cflexner@gmail.com](mailto:cflexner@gmail.com) or  
Amanda Harris [aharris1968@hotmail.com](mailto:aharris1968@hotmail.com)

Landscape: Celeste Thurston [jazzedupct@comcast.net](mailto:jazzedupct@comcast.net)  
or John White [37frazierfishr@gmail.com](mailto:37frazierfishr@gmail.com)

Lector (8:00 am) [Brigit Molony brigitmolony@msn.com](mailto:Brigit Molony brigitmolony@msn.com)

Lector (10:30 am) Glorius Sullivan [chgl@verizon.net](mailto:chgl@verizon.net)

Library: open

Men's Breakfast: Marty Clark [peaceclark1@gmail.com](mailto:peaceclark1@gmail.com)

Music: Ted Davis [theosdavis@aol.com](mailto:theosdavis@aol.com)

My Brothers' Keeper:  
Bonnie Kutch [bonnie\\_kutch@verizon.net](mailto:bonnie_kutch@verizon.net)

Newcomers: Bryan MacKay [mackay@umbc.edu](mailto:mackay@umbc.edu)

Noonday Prayer: Debbie McClellan [dmcclel1@jhmi.edu](mailto:dmcclel1@jhmi.edu)

Office, Communications: Maggie Caldwell  
[mcaldwell@stbs-md.org](mailto:mcaldwell@stbs-md.org)

Outreach: Kimberly Flash [keflash7@gmail.com](mailto:keflash7@gmail.com) or  
David Mountain [davidjmountain@ieee.org](mailto:davidjmountain@ieee.org)

Parish Life: Sharon Selleck [scobleselleck@gmail.com](mailto:scobleselleck@gmail.com)  
or Pam Hall [MsPam2022@outlook.com](mailto:MsPam2022@outlook.com)

Parish Nurse: Mary Warfield  
[edandmarywarfield@icloud.com](mailto:edandmarywarfield@icloud.com)

Pastoral Care: Inez Haynie Dodson  
[ddihd2@verizon.net](mailto:ddihd2@verizon.net)

Property: Nancy Nicaise [nancynicaise@verizon.net](mailto:nancynicaise@verizon.net) or  
James Graham [igbyrg429@yahoo.com](mailto:igbyrg429@yahoo.com) or  
Dave Murray [drmur@verizon.net](mailto:drmur@verizon.net)

Sankofa Circles:  
Diane Mountain [pdiane505@gmail.com](mailto:pdiane505@gmail.com)

Stewardship: Sara Schroeder  
[sarakschroeder@gmail.com](mailto:sarakschroeder@gmail.com)

Ushers: Kathie Clark [peaceclark1@gmail.com](mailto:peaceclark1@gmail.com)

Website: Kobey DeVale [kdevale@acm.org](mailto:kdevale@acm.org)

Worship: Glorious Sullivan [chgl@verizon.net](mailto:chgl@verizon.net)



1 God, who stretched the span - gled hea - vens in - fi - nite in  
 \*2 Proud - ly rise our mod - ern ci - ties, state - ly build - ings,  
 3 We have ven - tured worlds un - dreamed of since the child - hood  
 4 As each far ho - ri - zon beck - ons, may it chal - lenge



time and place, flung the suns in burn - ing ra - diance  
 row on row; yet their win - dows, blank, un - feel - ing,  
 of our race; known the ec - sta - sy of wing - ing  
 us a - new, chil - dren of cre - a - tive pur - pose,



through the si - lent fields of space: we, your chil - dren  
 stare on can - yoned streets be - low, where the lone - ly  
 through un - trav - eled realms of space; probed the se - crets  
 serv - ing o - thers, hon - oring you. May our dreams prove



in your like - ness, share in - ven - tive powers with you;  
 drift un - no - ticed in the ci - ty's ebb and flow,  
 of the at - om, yield - ing un - im - ag - ined power,  
 rich with prom - ise, each en - deav - or well be - gun:



Great Cre - a - tor, still cre - at - ing,  
 lost to pur - pose and to mean - ing,  
 fac - ing us with life's de - struc - tion  
 Great Cre - a - tor, give us guid - ance



show us what we yet may do.  
 scarce - ly car - ing where they go.  
 or our most tri - um - phant hour.  
 till our goals and yours are one.

Words: Catherine Cameron (b. 1927), alt.

Music: *Holy Manna*, from *The Southern Harmony*, 1835

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# ST. BARTHOLOMEW'S EPISCOPAL CHURCH

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web <http://stbs-md.org/>

Service Recordings: <http://stbs-md.org/media>

The Church Office is open M-Th from 8 am to 5 pm and F from 8 am to 1 pm.

## STAFF

Florence Ledyard, Rector	Steven Johnson, Coordinator of Youth Education
Fred Bolling, Sexton	
Neva Brown, Deacon	Dona McIntyre, Cribbery Caregiver
Ann Boyd, Clergy Associate	Kathy Schultheis, Bookkeeper
Maggie Caldwell, Parish and Communications Coordinator	Thelma Smullen, Clergy Associate
Ted Davis, Organist and Choirmaster	Charles Sullivan, Verger
Maria "Mitch" Fedock, Deacon	Mary Warfield, Faith Community Nurse

## OFFICERS

Angel Jackson, Senior Warden	Sarah Chard, Registrar
Michael Sarbanes, Junior Warden	John Schroeder, Treasurer
	John DeVale, Assistant Treasurer

## VESTRY

### *Invite Task Force*

Susan Goering  
Angel Jackson  
Dick Parker  
Michael Sarbanes

### *Welcome Task Force*

Josh Crockett  
Mercedes Hill  
Nicete Moodie

### *Connect Task Force*

Rachel Sangree  
Steve Smallman  
Celeste Thurston

### *Pledge Task Force*

Bonnie Kutch  
Gordon Piché  
Margaret Schotto



*A member of the worldwide Anglican Communion*

